## **HEALTH PLAN CONTRIBUTION RATES**

## For employees in bargaining unit

## SA (Law Enforcement)

Effective January 1, 2024

Contributions are deducted over 24 pay periods

EDC Admin Fee \$8.56 \$17.12 \$25.68  Total \$743.56 \$1,341.12 \$1,866.18 Employer \$483.32 \$871.73 \$1,213.02 Employee \$260.24 \$469.39 \$653.16  Blue Shield PPO ABHP Low (\$1600) EDC Admin Fee \$8.56 \$1,016.50 \$1,412.50 \$8.56 \$17.12 \$25.68  Total \$572.56 \$1,033.62 \$1,438.18 Employer \$372.17 \$671.86 \$934.82 Employee \$200.39 \$361.76 \$503.36  EE ONLY EE+1 FAMILY \$493.00 \$976.00 \$1,375.00 EDC Admin Fee \$8.56 \$17.12 \$25.68  Total \$593.36 \$17.12 \$25.68  Total \$501.56 \$993.12 \$1,400.68 Employer \$326.02 \$645.53 \$910.45 Employee \$175.54 \$347.59 \$490.23  Kaiser HMO ABHP (\$1600) EDC Admin Fee \$17.12 \$25.68  Total \$501.56 \$993.12 \$1,400.68 Employee \$175.54 \$347.59 \$490.23  Kaiser HMO ABHP (\$1600) EE ONLY EE+1 FAMILY \$406.50 \$799.50 \$1,125.50 \$8.56 \$17.12 \$25.68		FULL TIME 64+ HOURS		
EDC Admin Fee \$8.56 \$17.12 \$25.68  Total \$743.56 \$1,341.12 \$1,866.18 Employer \$483.32 \$871.73 \$1,213.02 Employee \$260.24 \$469.39 \$653.16  Blue Shield PPO ABHP Low (\$1600) EDC Admin Fee \$8.56 \$1,016.50 \$1,412.50 \$8.56 \$17.12 \$25.68  Total \$572.56 \$1,033.62 \$1,438.18 Employer \$372.17 \$671.86 \$934.82 Employee \$200.39 \$361.76 \$503.36  EE ONLY EE+1 FAMILY \$493.00 \$976.00 \$1,375.00 EDC Admin Fee \$8.56 \$17.12 \$25.68  Total \$501.56 \$993.12 \$1,400.68 Employer \$326.02 \$645.53 \$910.45 Employee \$175.54 \$347.59 \$490.23  Kaiser HMO ABHP (\$1600) EDC Admin Fee \$8.56 \$17.12 \$25.68  Total \$501.56 \$993.12 \$1,400.68 Employer \$326.02 \$645.53 \$910.45 Employee \$175.54 \$347.59 \$490.23  Kaiser HMO ABHP (\$1600) \$8.56 \$17.12 \$25.68		<b>EE ONLY</b>	<u>EE+1</u>	<u>FAMILY</u>
\$743.56	Blue Shield PPO Standard (\$200)	· ·	\$1,324.00	\$1,840.50
Employer         \$483.32         \$871.73         \$1,213.02           Employee         \$260.24         \$469.39         \$653.16           Blue Shield PPO ABHP Low (\$1600)         EE ONLY (\$1,016.50)         \$1,016.50         \$1,412.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$572.56         \$1,033.62         \$1,438.18           Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$406.50         \$799.50         \$1,125.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$415.06         \$816.62         \$1,151.18	EDC Admin Fee	\$8.56	\$17.12	\$25.68
Employer         \$483.32         \$871.73         \$1,213.02           Employee         \$260.24         \$469.39         \$653.16           Blue Shield PPO ABHP Low (\$1600)         EE ONLY (\$1,016.50)         \$1,016.50         \$1,412.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$572.56         \$1,033.62         \$1,438.18           Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$406.50         \$799.50         \$1,125.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$415.06         \$816.62         \$1,151.18		4=40=6	44 044 40	44.055.40
Employee         \$260.24         \$469.39         \$653.16           Blue Shield PPO ABHP Low (\$1600)         EE ONLY   \$1,016.50         \$1,412.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$572.56         \$1,033.62         \$1,438.18           Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$650.00         \$799.50         \$1,125.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$406.50         \$799.50         \$1,125.50           \$8.56         \$17.12         \$25.68		-		-
FE ONLY   Standard   Standard		•	•	-
Blue Shield PPO ABHP Low (\$1600)         \$564.00         \$1,016.50         \$1,412.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$572.56         \$1,033.62         \$1,438.18           Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$8.56         \$17.12         \$25.68           Total         \$406.50         \$799.50         \$1,125.50           \$8.56         \$17.12         \$25.68	Employee	\$260.24	\$469.39	\$653.16
EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$572.56         \$1,033.62         \$1,438.18           Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$8.56         \$17.12         \$25.68           Total         \$406.50         \$799.50         \$1,125.50           \$8.56         \$17.12         \$25.68		EE ONLY		
Total \$572.56 \$1,033.62 \$1,438.18 Employer \$372.17 \$671.86 \$934.82 Employee \$200.39 \$361.76 \$503.36 EE ONLY \$493.00 \$976.00 \$1,375.00 \$8.56 \$17.12 \$25.68 Employer \$326.02 \$645.53 \$910.45 Employee \$175.54 \$347.59 \$490.23 EE ONLY \$406.50 \$799.50 \$1,125.50 \$8.56 \$17.12 \$25.68 Total \$415.06 \$816.62 \$1,151.18	Blue Shield PPO ABHP Low (\$1600)	\$564.00	\$1,016.50	\$1,412.50
Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         EE ONLY         EE+1         FAMILY           \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$406.50         \$799.50         \$1,125.50           EDC Admin Fee         \$415.06         \$816.62         \$1,151.18	EDC Admin Fee	\$8.56	\$17.12	\$25.68
Employer         \$372.17         \$671.86         \$934.82           Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         EE ONLY         EE+1         FAMILY           \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$406.50         \$799.50         \$1,125.50           EDC Admin Fee         \$415.06         \$816.62         \$1,151.18		4	4	4
Employee         \$200.39         \$361.76         \$503.36           Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$406.50         \$799.50         \$1,125.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$415.06         \$816.62         \$1,151.18		-		-
Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$646.50         \$799.50         \$1,125.50           EDC Admin Fee         \$415.06         \$816.62         \$1,151.18		•	•	•
Kaiser HMO Standard         \$493.00         \$976.00         \$1,375.00           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         \$645.50         \$799.50         \$1,125.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$415.06         \$816.62         \$1,151.18	Employee	\$200.39	\$361.76	\$503.36
EDC Admin Fee       \$8.56       \$17.12       \$25.68         Total       \$501.56       \$993.12       \$1,400.68         Employer       \$326.02       \$645.53       \$910.45         Employee       \$175.54       \$347.59       \$490.23         Kaiser HMO ABHP (\$1600)       EE ONLY		<b>EE ONLY</b>	<u>EE+1</u>	<u>FAMILY</u>
Total         \$501.56         \$993.12         \$1,400.68           Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         EE ONLY	Kaiser HMO Standard	\$493.00	\$976.00	\$1,375.00
Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         EE ONLY	EDC Admin Fee	\$8.56	\$17.12	\$25.68
Employer         \$326.02         \$645.53         \$910.45           Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         EE ONLY	Tabel	¢504.56	6002.42	ć4 400 CO
Employee         \$175.54         \$347.59         \$490.23           Kaiser HMO ABHP (\$1600)         EE ONLY   5406.50         \$799.50         \$1,125.50           EDC Admin Fee         \$8.56         \$17.12         \$25.68           Total         \$415.06         \$816.62         \$1,151.18		-		
EE ONLY       EE+1       FAMILY         Kaiser HMO ABHP (\$1600)       \$406.50       \$799.50       \$1,125.50         \$8.56       \$17.12       \$25.68         Total       \$415.06       \$816.62       \$1,151.18		•	-	
Kaiser HMO ABHP (\$1600)       \$406.50       \$799.50       \$1,125.50         EDC Admin Fee       \$8.56       \$17.12       \$25.68         Total       \$415.06       \$816.62       \$1,151.18	Employee	\$1/5.5 <del>4</del>	Ş <b>547.</b> 59	\$490. <b>2</b> 5
EDC Admin Fee \$8.56 \$17.12 \$25.68  Total \$415.06 \$816.62 \$1,151.18				
Total \$415.06 \$816.62 \$1,151.18	• •	-	•	
	EDC Admin Fee	\$8.56	\$17.12	\$25.68
	Total	¢415.06	¢016.62	¢1 1E1 10
		\$415.06	\$530.81	\$1,151.16
	Employer Employee	-	•	•
	Linployee	NOTE: Employees receive \$4,108 over		
		24 pay periods in Optional Benefit		
		credits, which can be used to offset		
employee contributions. (24 pay		-		
periods at \$171.17 each)		. ,		

THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY VISION AND DENTAL PLANS.