DENTAL & VISION CONTRIBUTION RATES

Effective January 1, 2024

Contributions are deducted over 24 pay periods ntal and Vision plans is mandatory when participating in a County s

Partici	pation in the Dent									
	FULL TIME 64+ HOURS (PER					HOURS	PART TIN	/IE 32 - 39	HOURS	
	PAY PERIOD)			(PER	PAY PERIO	OD)	(PER	PAY PERIO	DD)	
	For employees in GE, PL, SU				yees in GI	E, PL, SU,	For employees in GE, PL, SU,			
TC, PR & C				TC, PR & CR			TC, PR & CR			
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	
DELTA DENTAL PPO+PREMIER	\$23.75	\$42.75	\$59.37	\$23.75	\$42.75	\$59.37	\$23.75	\$42.75	\$59.37	
VSP CHOICE	\$2.25	\$4.49	\$7.23	\$2.25	\$4.49	\$7.23	\$2.25	\$4.49	\$7.23	
Total	\$26.00	\$47.24	\$66.60	\$26.00	\$47.24	\$66.60	\$26.00	\$47.24	\$66.60	
Employer	\$20.80	\$37.80	\$53.28	\$15.60	\$28.35	\$39.96	\$10.40	\$18.90	\$26.64	
Employee	\$5.20	\$9.44	\$13.32	\$10.40	\$18.89	\$26.64	\$15.60	\$28.34	\$39.96	
	For employees in bargaining									
	unit SA									
	EE ONLV	EE+1	EANAIIV							
DELTA DENTAL PPO+PREMIER	EE ONLY \$23.75	\$42.75	<u>FAMILY</u> \$59.37							
VSP CHOICE	\$1.90	\$3.80	\$6.12							
310101	71.50	73.00	ΨU.12							
Total	\$25.65	\$46.55	\$65.49							
Employer	\$16.68	\$30.26	\$42.57							
Employee	\$8.97	\$16.29	\$22.92							
	NOTE: Employees receive \$4,108 over 24									
	pay periods in Optional Benefit credits,									
	which can be used to offset employee									
	contributions. (24 pay periods at \$171.17 each)									
	eucii)									
	For employees in bargaining			For emplo	For employees in bargaining			For employees in bargaining		
	units			units			units			
	CO, EL, UM & UD			CO, EL, UM & UD			CO, EL, UM & UD			
	EE ONLY EE+1 FAMILY			EE ONLY EE+1 FAMILY			EE ONLY EE+1 FAMILY			
DELTA DENTAL PPO+PREMIER	\$23.75	\$42.75	\$59.37	\$23.75	\$42.75	\$59.37	\$23.75	\$42.75	\$59.37	
VSP CHOICE	\$2.25	\$4.49	\$7.23	\$2.25	\$4.49	\$7.23	\$2.25	\$4.49	\$7.23	
Total	\$26.00	\$47.24	\$66.60	\$26.00	\$47.24	\$66.60	\$26.00	\$47.24	\$66.60	
Employer	\$15.58	\$28.29	\$39.88	\$11.69	\$21.22	\$29.91	\$7.79	\$14.15	\$19.94	
Employee	\$10.42	\$18.95	\$26.72	\$14.31	\$26.02	\$36.69	\$18.21	\$33.09	\$46.66	
	NOTE: Employees receive \$6,240 over 24				NOTE: Employees receive \$4,680 over 24			NOTE: Employees receive \$3,120 over 24		
	pay periods in Optional Benefit credits, which can be used to offset employee			pay periods in Optional Benefit credits, which can be used to offset employee			pay periods in Optional Benefit credits, which can be used to offset employee			
contributions. (24 pay periods at					contributions. (24 pay periods at \$195			contributions. (24 pay periods at \$130		
	each)			each)			each)			
	For employees in bargaining			For employees in bargaining			For ampleyees in hargaining			
	. ,						For employees in bargaining			
	units BD, CA, MA & SM		units BD, CA, MA & SM		units BD, CA, MA & SM					
DELTA DENTAL PPO+PREMIER	EE ONLY	<u>EE+1</u> \$42.75	FAMILY \$50.27	EE ONLY	<u>EE+1</u> \$42.75	FAMILY \$50.27	EE ONLY	<u>EE+1</u> \$42.75	FAMILY \$50.27	
VSP CHOICE	\$23.75 \$2.25	\$42.75 \$4.49	\$59.37 \$7.23	\$23.75 \$2.25	\$42.75 \$4.49	\$59.37 \$7.23	\$23.75 \$2.25	\$42.75 \$4.49	\$59.37 \$7.23	
VSF CHOICE	32.25	4.45	47.25	32.23	4.49	22.14	32.23	4.45	22.14	
Total	\$26.00	\$47.24	\$66.60	\$26.00	\$47.24	\$66.60	\$26.00	\$47.24	\$66.60	
Employer	\$16.90	\$30.71	\$43.29	\$12.68	\$23.03	\$32.47	\$8.45	\$15.36	\$21.65	
Employee Employee	\$9.10	\$16.53	\$23.31	\$13.32	\$24.21	\$34.13	\$1 7.55	\$31.88	\$44.95	
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	NOTE: Employees in these bargaining units			NOTE: Employees in these bargaining units receive Optional Benefit credits which can			NOTE: Employees in these bargaining units			
receive Optional Benefit credits which car be used to offset employee contributions					-		receive Optional Benefit credits which can be used to offset employee contributions			
	BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$6,240 (24 pay periods at			be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$4,680 (24 pay periods at			BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$3,120 (24 pay periods at			
	\$260)			\$195)			\$130)			
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