

# HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units

BD (Board of Supervisors), CA (Criminal Attorney), MA (Management), SM (Law Enforcement Sworn Management)

Effective January 1, 2024

*Contributions are deducted over 24 pay periods*

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
<b>Blue Shield PPO Standard (\$200)</b>	\$735.00	\$1,324.00	\$1,840.50	\$735.00	\$1,324.00	\$1,840.50	\$735.00	\$1,324.00	\$1,840.50
EDC Admin Fee	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68
Total	\$743.56	\$1,341.12	\$1,866.18	\$743.56	\$1,341.12	\$1,866.18	\$743.56	\$1,341.12	\$1,866.18
Employer	\$483.32	\$871.73	\$1,213.02	\$362.49	\$653.80	\$909.77	\$241.66	\$435.87	\$606.51
<b>Employee</b>	<b>\$260.24</b>	<b>\$469.39</b>	<b>\$653.16</b>	<b>\$381.07</b>	<b>\$687.32</b>	<b>\$956.41</b>	<b>\$501.90</b>	<b>\$905.25</b>	<b>\$1,259.67</b>
<b>Blue Shield PPO ABHP Low (\$1600)</b>	\$564.00	\$1,016.50	\$1,412.50	\$564.00	\$1,016.50	\$1,412.50	\$564.00	\$1,016.50	\$1,412.50
EDC Admin Fee	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68
Total	\$572.56	\$1,033.62	\$1,438.18	\$572.56	\$1,033.62	\$1,438.18	\$572.56	\$1,033.62	\$1,438.18
Employer	\$372.17	\$671.86	\$934.82	\$279.13	\$503.90	\$701.12	\$186.09	\$335.93	\$467.41
<b>Employee</b>	<b>\$200.39</b>	<b>\$361.76</b>	<b>\$503.36</b>	<b>\$293.43</b>	<b>\$529.72</b>	<b>\$737.06</b>	<b>\$386.47</b>	<b>\$697.69</b>	<b>\$970.77</b>
<b>Kaiser HMO Standard</b>	\$493.00	\$976.00	\$1,375.00	\$493.00	\$976.00	\$1,375.00	\$493.00	\$976.00	\$1,375.00
EDC Admin Fee	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68
Total	\$501.56	\$993.12	\$1,400.68	\$501.56	\$993.12	\$1,400.68	\$501.56	\$993.12	\$1,400.68
Employer	\$326.02	\$645.53	\$910.45	\$244.52	\$484.15	\$682.84	\$163.01	\$322.77	\$455.23
<b>Employee</b>	<b>\$175.54</b>	<b>\$347.59</b>	<b>\$490.23</b>	<b>\$257.04</b>	<b>\$508.97</b>	<b>\$717.84</b>	<b>\$338.55</b>	<b>\$670.35</b>	<b>\$945.45</b>
<b>Kaiser HMO ABHP (\$1600)</b>	\$406.50	\$799.50	\$1,125.50	\$406.50	\$799.50	\$1,125.50	\$406.50	\$799.50	\$1,125.50
EDC Admin Fee	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68	\$8.56	\$17.12	\$25.68
Total	\$415.06	\$816.62	\$1,151.18	\$415.06	\$816.62	\$1,151.18	\$415.06	\$816.62	\$1,151.18
Employer	\$269.79	\$530.81	\$748.27	\$202.34	\$398.11	\$561.20	\$134.90	\$265.41	\$374.14
<b>Employee</b>	<b>\$145.27</b>	<b>\$285.81</b>	<b>\$402.91</b>	<b>\$212.72</b>	<b>\$418.51</b>	<b>\$589.98</b>	<b>\$280.16</b>	<b>\$551.21</b>	<b>\$777.04</b>
	<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions. BD: \$6,000 (\$250 for 24 pay periods) CA, MA, &amp; SM: \$6,240 (\$260 for 24 pay periods)</i>			<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions. BD: \$6,000 (\$250 for 24 pay periods) CA, MA, &amp; SM: \$4,680 (\$195 for 24 pay periods)</i>			<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions. BD: \$6,000 (\$250 for 24 pay periods) CA, MA, &amp; SM: \$3,120 (\$130 for 24 pay periods)</i>		

**THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY VISION AND DENTAL PLANS.  
PLEASE SEE THE DENTAL AND VISION RATE CARD FOR THOSE RATES.**