

# HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining unit

SA (Law Enforcement)

Effective January 1, 2023

*Contributions are deducted over 24 pay periods*

	FULL TIME 64+ HOURS		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
<b>Blue Shield PPO Standard (\$200)</b>	\$655.00	\$1,180.00	\$1,640.50
EDC Admin Fee	\$7.61	\$15.23	\$22.84
Total	\$662.61	\$1,195.23	\$1,663.34
Employer	\$430.70	\$776.90	\$1,081.18
<b>Employee</b>	<b>\$231.91</b>	<b>\$418.33</b>	<b>\$582.16</b>
<b>Blue Shield PPO ABHP Low (\$1500)</b>	\$502.50	\$906.00	\$1,259.00
EDC Admin Fee	\$7.61	\$15.23	\$22.84
Total	\$510.11	\$921.23	\$1,281.84
Employer	\$331.58	\$598.80	\$833.20
<b>Employee</b>	<b>\$178.53</b>	<b>\$322.43</b>	<b>\$448.64</b>
<b>Kaiser HMO Standard</b>	\$439.50	\$870.00	\$1,225.50
EDC Admin Fee	\$7.61	\$15.23	\$22.84
Total	\$447.11	\$885.23	\$1,248.34
Employer	\$290.63	\$575.40	\$811.43
<b>Employee</b>	<b>\$156.48</b>	<b>\$309.83</b>	<b>\$436.91</b>
<b>Kaiser HMO ABHP (\$1500)</b>	\$362.50	\$712.50	\$1,003.00
EDC Admin Fee	\$7.61	\$15.23	\$22.84
Total	\$370.11	\$727.73	\$1,025.84
Employer	\$240.58	\$473.03	\$666.80
<b>Employee</b>	<b>\$129.53</b>	<b>\$254.70</b>	<b>\$359.04</b>
<p><i>NOTE: Employees receive \$4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17 each)</i></p>			

**THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY VISION AND DENTAL PLANS.**