

DENTAL & VISION CONTRIBUTION RATES

Effective January 1, 2023

Contributions are deducted over 24 pay periods

Participation in the Dental and Vision plans is mandatory when participating in a County sponsored health plan.

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	For employees in GE, PL, SU, TC, PR & CR			For employees in GE, PL, SU, TC, PR & CR			For employees in GE, PL, SU, TC, PR & CR		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
DELTA DENTAL PPO+PREMIER VSP CHOICE	\$24.88	\$44.79	\$62.21	\$24.88	\$44.79	\$62.21	\$24.88	\$44.79	\$62.21
	\$2.27	\$4.55	\$7.32	\$2.27	\$4.55	\$7.32	\$2.27	\$4.55	\$7.32
Total	\$27.15	\$49.34	\$69.53	\$27.15	\$49.34	\$69.53	\$27.15	\$49.34	\$69.53
Employer	\$21.72	\$39.48	\$55.63	\$16.29	\$29.61	\$41.72	\$10.86	\$19.74	\$27.82
Employee	\$5.43	\$9.86	\$13.90	\$10.86	\$19.73	\$27.81	\$16.29	\$29.60	\$41.71

	For employees in bargaining unit SA		
	EE ONLY	EE+1	FAMILY
DELTA DENTAL PPO+PREMIER VSP CHOICE	\$24.88	\$44.79	\$62.21
	\$1.92	\$3.85	\$6.20
Total	\$26.80	\$48.64	\$68.41
Employer	\$17.42	\$31.62	\$44.47
Employee	\$9.38	\$17.02	\$23.94
	<i>NOTE: Employees receive \$4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17 each)</i>		

	For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
	DELTA DENTAL PPO+PREMIER VSP CHOICE	\$24.88	\$44.79	\$62.21	\$24.88	\$44.79	\$62.21	\$24.88	\$44.79
	\$2.27	\$4.55	\$7.32	\$2.27	\$4.55	\$7.32	\$2.27	\$4.55	\$7.32
Total	\$27.15	\$49.34	\$69.53	\$27.15	\$49.34	\$69.53	\$27.15	\$49.34	\$69.53
Employer	\$16.73	\$30.39	\$42.81	\$12.55	\$22.79	\$32.11	\$8.37	\$15.20	\$21.41
Employee	\$10.42	\$18.95	\$26.72	\$14.60	\$26.55	\$37.42	\$18.78	\$34.14	\$48.12
	<i>NOTE: Employees receive \$6,240 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$260 each)</i>			<i>NOTE: Employees receive \$4,680 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$195 each)</i>			<i>NOTE: Employees receive \$3,120 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$130 each)</i>		

	For employees in bargaining units BD, CA, MA & SM			For employees in bargaining units BD, CA, MA & SM			For employees in bargaining units BD, CA, MA & SM		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
	DELTA DENTAL PPO+PREMIER VSP CHOICE	\$24.88	\$44.79	\$62.21	\$24.88	\$44.79	\$62.21	\$24.88	\$44.79
	\$2.27	\$4.55	\$7.32	\$2.27	\$4.55	\$7.32	\$2.27	\$4.55	\$7.32
Total	\$27.15	\$49.34	\$69.53	\$27.15	\$49.34	\$69.53	\$27.15	\$49.34	\$69.53
Employer	\$17.65	\$32.08	\$45.20	\$13.24	\$24.06	\$33.90	\$8.83	\$16.04	\$22.60
Employee	\$9.50	\$17.26	\$24.33	\$13.91	\$25.28	\$35.63	\$18.32	\$33.30	\$46.93
	<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$6,240 (24 pay periods at \$260)</i>			<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$4,680 (24 pay periods at \$195)</i>			<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$3,120 (24 pay periods at \$130)</i>		