

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units

CO (Confidential), EL (Elected), UM (Unrepresented Management) & UD (Department Head)

Effective January 1, 2023

Contributions are deducted over 24 pay periods

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	FAMILY
Blue Shield PPO Standard (\$200)	\$655.00	\$1,180.00	\$1,640.50	\$655.00	\$1,180.00	\$1,640.50	\$655.00	\$1,180.00	\$1,640.50
EDC Admin Fee	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84
Total	\$662.61	\$1,195.23	\$1,663.34	\$662.61	\$1,195.23	\$1,663.34	\$662.61	\$1,195.23	\$1,663.34
Employer	\$468.54	\$845.54	\$1,177.45	\$351.41	\$634.16	\$883.09	\$234.27	\$422.77	\$588.73
Employee	\$194.07	\$349.69	\$485.89	\$311.20	\$561.07	\$780.25	\$428.34	\$772.46	\$1,074.61
Blue Shield PPO ABHP Low (\$1500)	\$502.50	\$906.00	\$1,259.00	\$502.50	\$906.00	\$1,259.00	\$502.50	\$906.00	\$1,259.00
EDC Admin Fee	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84
Total	\$510.11	\$921.23	\$1,281.84	\$510.11	\$921.23	\$1,281.84	\$510.11	\$921.23	\$1,281.84
Employer	\$358.80	\$647.86	\$901.97	\$269.10	\$485.90	\$676.48	\$179.40	\$323.93	\$450.99
Employee	\$151.31	\$273.37	\$379.87	\$241.01	\$435.33	\$605.36	\$330.71	\$597.30	\$830.85
Kaiser HMO Standard	\$439.50	\$870.00	\$1,225.50	\$439.50	\$870.00	\$1,225.50	\$439.50	\$870.00	\$1,225.50
EDC Admin Fee	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84
Total	\$447.11	\$885.23	\$1,248.34	\$447.11	\$885.23	\$1,248.34	\$447.11	\$885.23	\$1,248.34
Employer	\$335.78	\$661.80	\$932.28	\$251.84	\$496.35	\$699.21	\$167.89	\$330.90	\$466.14
Employee	\$111.33	\$223.43	\$316.06	\$195.27	\$388.88	\$549.13	\$279.22	\$554.33	\$782.20
Kaiser HMO ABHP (\$1500)	\$362.50	\$712.50	\$1,003.00	\$362.50	\$712.50	\$1,003.00	\$362.50	\$712.50	\$1,003.00
EDC Admin Fee	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84	\$7.61	\$15.23	\$22.84
Total	\$370.11	\$727.73	\$1,025.84	\$370.11	\$727.73	\$1,025.84	\$370.11	\$727.73	\$1,025.84
Employer	\$278.57	\$544.64	\$766.29	\$208.93	\$408.48	\$574.72	\$139.29	\$272.32	\$383.15
Employee	\$91.54	\$183.09	\$259.55	\$161.18	\$319.25	\$451.12	\$230.82	\$455.41	\$642.69
	<i>NOTE: Employees receive \$6,240 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$260 each)</i>			<i>NOTE: Employees receive \$4,680 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$195 each)</i>			<i>NOTE: Employees receive \$3,120 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$130 each)</i>		

**THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY VISION AND DENTAL PLANS.
PLEASE SEE THE DENTAL AND VISION RATE CARD FOR THOSE RATES.**