

DENTAL & VISION CONTRIBUTION RATES

Effective January 1, 2022

Contributions are deducted over 24 pay periods

Participation in the Dental and Vision plans is mandatory when participating in a County sponsored health plan.

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	For employees in GE, PL, SU, TC, PR & CR			For employees in GE, PL, SU, TC, PR & CR			For employees in GE, PL, SU, TC, PR & CR		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
DELTA DENTAL PPO+PREMIER VSP CHOICE	\$25.83	\$46.49	\$64.57	\$25.83	\$46.49	\$64.57	\$25.83	\$46.49	\$64.57
	\$2.08	\$4.16	\$6.71	\$2.08	\$4.16	\$6.71	\$2.08	\$4.16	\$6.71
Total	\$27.91	\$50.65	\$71.28	\$27.91	\$50.65	\$71.28	\$27.91	\$50.65	\$71.28
Employer	\$22.33	\$40.52	\$57.03	\$16.75	\$30.39	\$42.77	\$11.17	\$20.26	\$28.52
Employee	\$5.58	\$10.13	\$14.25	\$11.16	\$20.26	\$28.51	\$16.74	\$30.39	\$42.76

	For employees in bargaining unit SA		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
	DELTA DENTAL PPO+PREMIER VSP CHOICE	\$25.83	\$46.49
	\$1.76	\$3.52	\$5.68
Total	\$27.59	\$50.01	\$70.25
Employer	\$17.94	\$32.51	\$45.67
Employee	\$9.65	\$17.50	\$24.58
	<i>NOTE: Employees receive \$4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17 each)</i>		

	For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
	DELTA DENTAL PPO+PREMIER VSP CHOICE	\$25.83	\$46.49	\$64.57	\$25.83	\$46.49	\$64.57	\$25.83	\$46.49
	\$2.08	\$4.16	\$6.71	\$2.08	\$4.16	\$6.71	\$2.08	\$4.16	\$6.71
Total	\$27.91	\$50.65	\$71.28	\$27.91	\$50.65	\$71.28	\$27.91	\$50.65	\$71.28
Employer	\$17.49	\$31.70	\$44.56	\$13.12	\$23.78	\$33.42	\$8.75	\$15.85	\$22.28
Employee	\$10.42	\$18.95	\$26.72	\$14.79	\$26.87	\$37.86	\$19.16	\$34.80	\$49.00
	<i>NOTE: Employees receive \$6,240 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$260 each)</i>			<i>NOTE: Employees receive \$4,680 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$195 each)</i>			<i>NOTE: Employees receive \$3,120 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$130 each)</i>		

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 34 - 39 HOURS (PER PAY PERIOD)		
	For employees in bargaining units BD, CA, MA & SM			For employees in bargaining units BD, CA, MA & SM			For employees in bargaining units BD, CA, MA & SM		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
DELTA DENTAL PPO+PREMIER VSP CHOICE	\$25.83	\$46.49	\$64.57	\$25.83	\$46.49	\$64.57	\$25.83	\$46.49	\$64.57
	\$2.08	\$4.16	\$6.71	\$2.08	\$4.16	\$6.71	\$2.08	\$4.16	\$6.71
Total	\$27.91	\$50.65	\$71.28	\$27.91	\$50.65	\$71.28	\$27.91	\$50.65	\$71.28
Employer	\$18.15	\$32.93	\$46.34	\$13.61	\$24.70	\$34.76	\$9.08	\$16.47	\$23.17
Employee	\$9.76	\$17.72	\$24.94	\$14.30	\$25.95	\$36.52	\$18.83	\$34.18	\$48.11
	<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$6,240 (24 pay periods at \$260)</i>			<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$4,680 (24 pay periods at \$195)</i>			<i>NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$3,120 (24 pay periods at \$130)</i>		