

HEALTH PLAN CONTRIBUTION RATES

For employees in OE3 Health Trust Plans

(CR and TC bargaining units only)

CR EFFECTIVE PP24-2021 - T&C EFFECTIVE PP26-2021

Contributions are deducted over 24 pay periods

| | FULL TIME 64+ HOURS (PER PAY PERIOD) | | | PART TIME 40 - 63 HOURS (PER PAY PERIOD) | | | PART TIME 32 - 39 HOURS (PER PAY PERIOD) | | |
|---|--------------------------------------|-----------------|-----------------|--|-----------------|-----------------|--|-----------------|-----------------|
| | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> |
| Plan A (Blue Cross/ Comprehensive) | | | | | | | | | |
| | \$446.50 | \$893.00 | \$1,205.50 | \$446.50 | \$893.00 | \$1,205.50 | \$446.50 | \$893.00 | \$1,205.50 |
| Total | \$446.50 | \$893.00 | \$1,205.50 | \$446.50 | \$893.00 | \$1,205.50 | \$446.50 | \$893.00 | \$1,205.50 |
| Employer | \$446.50 | \$893.00 | \$1,205.50 | \$383.13 | \$691.45 | \$963.11 | \$255.43 | \$460.97 | \$642.08 |
| Employee | \$0.00 | \$0.00 | \$0.00 | \$63.37 | \$201.55 | \$242.39 | \$191.07 | \$432.03 | \$563.42 |
| Plan B (Kaiser) | | | | | | | | | |
| | \$499.50 | \$999.50 | \$1,303.50 | \$499.50 | \$999.50 | \$1,303.50 | \$499.50 | \$999.50 | \$1,303.50 |
| Total | \$499.50 | \$999.50 | \$1,303.50 | \$499.50 | \$999.50 | \$1,303.50 | \$499.50 | \$999.50 | \$1,303.50 |
| Employer | \$352.44 | \$693.93 | \$978.95 | \$264.33 | \$520.45 | \$734.21 | \$176.23 | \$346.97 | \$489.48 |
| Employee | \$147.06 | \$305.57 | \$324.55 | \$235.17 | \$479.05 | \$569.29 | \$323.27 | \$652.53 | \$814.02 |