

# HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining unit

SA (Law Enforcement)

Effective January 1, 2021

*Contributions are deducted over 24 pay periods*

	<b>FULL TIME 64+ HOURS</b>		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
<b>Blue Shield PPO ABHP Low (\$1400)</b>	\$484.62	\$873.62	\$1,214.12
EDC Admin Fee	\$7.91	\$15.83	\$23.74
Total	\$492.53	\$889.45	\$1,237.86
Employer	\$320.15	\$578.15	\$804.61
<b>Employee</b>	<b>\$172.38</b>	<b>\$311.30</b>	<b>\$433.25</b>
<b>Blue Shield PPO Standard (\$200)</b>	\$631.62	\$1,138.12	\$1,582.12
EDC Admin Fee	\$7.91	\$15.83	\$23.74
Total	\$639.53	\$1,153.95	\$1,605.86
Employer	\$415.70	\$750.07	\$1,043.81
<b>Employee</b>	<b>\$223.83</b>	<b>\$403.88</b>	<b>\$562.05</b>
<b>Kaiser HMO Standard</b>	\$403.12	\$798.12	\$1,124.12
EDC Admin Fee	\$7.91	\$15.83	\$23.74
Total	\$411.03	\$813.95	\$1,147.86
Employer	\$267.17	\$529.07	\$746.11
<b>Employee</b>	<b>\$143.86</b>	<b>\$284.88</b>	<b>\$401.75</b>
<b>Kaiser HMO ABHP (\$1400)</b>	\$332.12	\$653.62	\$920.12
EDC Admin Fee	\$7.91	\$15.83	\$23.74
Total	\$340.03	\$669.45	\$943.86
Employer	\$221.02	\$435.15	\$613.51
<b>Employee</b>	<b>\$119.01</b>	<b>\$234.30</b>	<b>\$330.35</b>
	<p><i>NOTE: Employees receive \$4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17 each)</i></p>		

**THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY VISION AND DENTAL PLANS.**