## **DENTAL & VISION CONTRIBUTION RATES**

Effective January 1, 2021

Contributions are deducted over 24 pay periods

Participation in the Dental and Vision plans is mandatory when participating in a County sponsored health plan.

T di dicipa	ition in the Denta							45.00 00		
	FULL TIME 64+ HOURS (PER			PART TIME 40 - 63 HOURS			PART TIME 32 - 39 HOURS			
	PAY PERIOD)			(PER	(PER PAY PERIOD)			(PER PAY PERIOD)		
	For employees in GE, PL, SU,			For emplo	For employees in GE, PL, SU,			For employees in GE, PL, SU,		
	TC, PR & CR			TC, PR & CR			TC, PR & CR			
	EE ONLY	EE+1	FAMILY	EE ONLY	EE+1	<u>FAMILY</u>	EE ONLY	EE+1	<u>FAMILY</u>	
DELTA DENTAL PPO+PREMIER	\$25.27	\$45.49	\$63.18	\$25.27	\$45.49	\$63.18	\$25.27	\$45.49	\$63.18	
VSP CHOICE	\$2.01	\$4.02	\$6.48	\$2.01	\$4.02	\$6.48	\$2.01	\$4.02	\$6.48	
VSF CHOICE	72.01	Ş <b>∓.</b> ∪2	Ş0. <del>-</del> 0	72.01	у <del>ч.</del> 02	Ş0.∓0	72.01	у <del>ч</del> .02	Ş0. <del>4</del> 0	
Total	\$27.28	\$49.51	\$69.66	\$27.28	\$49.51	\$69.66	\$27.28	\$49.51	\$69.66	
Employer	\$27.28	\$49.51	\$55.73	\$16.37	\$49.51	\$41.80	\$27.28	\$19.81	\$09.00	
Employee Employee	\$21.85 <b>\$5.45</b>	\$59.01 <b>\$9.90</b>	\$13.93	\$10.57 <b>\$10.91</b>	\$29.71 <b>\$19.80</b>	\$41.80 <b>\$27.86</b>	\$10.92 <b>\$16.36</b>	\$19.81 <b>\$29.70</b>	\$41.79	
Employee	33.43	Ş3.30	313.33	\$10.91	\$15.60	327.00	\$10.30	Ş29.70	341.73	
	For employees in bargaining unit SA									
	55 01111		544411							
L	EE ONLY	<u>EE+1</u>	FAMILY							
DELTA DENTAL PPO+PREMIER	\$25.27	\$45.49	\$63.18							
VSP CHOICE	\$1.70	\$3.40	\$5.48							
L										
Total	\$26.97	\$48.89	\$68.66							
Employer	\$17.54	\$31.78	\$44.63							
Employee	\$9.43	\$17.11	\$24.03							
	NOTE: Employee	es receive \$4,1	08 over 24							
	pay periods in Optional Benefit credits,									
	which can be us									
	contributions. (	24 pay period	s at \$171.17							
	each)									
	For employees in bargaining			For employees in bargaining			For employees in bargaining			
	units			units			units			
	CO,	CO, EL, UM & UD			CO, EL, UM & UD			CO, EL, UM & UD		
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	
DELTA DENTAL PPO+PREMIER	\$25.27	\$45.49	\$63.18	\$25.27	\$45.49	\$63.18	\$25.27	\$45.49	\$63.18	
VSP CHOICE	\$2.01	\$4.02	\$6.48	\$2.01	\$4.02	\$6.48	\$2.01	\$4.02	\$6.48	
Total	\$27.28	\$49.51	\$69.66	\$27.28	\$49.51	\$69.66	\$27.28	\$49.51	\$69.66	
Employer	\$16.86	\$30.56	\$42.94	\$12.65	\$22.92	\$32.21	\$8.43	\$15.28	\$21.47	
Employee	\$10.42	\$18.95	\$26.72	\$14.63	\$26.59	\$37.45	\$18.85	\$34.23	\$48.19	
	NOTE: Employees receive \$6,240 over 24			NOTE: Employees receive \$4,680 over 24			NOTE: Employees receive \$3,120 over 24			
	pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$260			pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$195			pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$130			
	each)			each)			each)			
	FULL TIME 64+ HOURS (PER			PART TIN	/IE 40 - 63	HOURS	PART TIN	ИЕ 34 - 39	HOURS	
	PAY PERIOD)			(PER PAY PERIOD)			(PER PAY PERIOD)			
	For employees in bargaining		•	For employees in bargaining			-			
	-	-			-		•	yees in ba	•	
	units BI	D, CA, MA	& SM	units BI	D, CA, MA	& SM	units B	D, CA, MA	& SM	
	EE ONLY	<u>EE+1</u>	<b>FAMILY</b>	EE ONLY	<u>EE+1</u>	<b>FAMILY</b>	<b>EE ONLY</b>	<u>EE+1</u>	<b>FAMILY</b>	
DELTA DENTAL PPO+PREMIER	\$25.27	\$45.49	\$63.18	\$25.27	\$45.49	\$63.18	\$25.27	\$45.49	\$63.18	
VSP CHOICE	\$2.01	\$4.02	\$6.48	\$2.01	\$4.02	\$6.48	\$2.01	\$4.02	\$6.48	
Total	\$27.28	\$49.51	\$69.66	\$27.28	\$49.51	\$69.66	\$27.28	\$49.51	\$69.66	
Employer	\$17.74	\$32.19	\$45.28	\$13.31	\$24.14	\$33.96	\$8.87	\$16.10	\$22.64	
Employee	\$9.54	\$17.32	\$24.38	\$13.97	\$25.37	\$35.70	\$18.41	\$33.41	\$47.02	
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	NOTE: Employee			NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250)			NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250)			
	receive Optional	-								
	be used to offse									
	BD: \$6,000 (24 p	, ,	. ,							
	CA, MA, SM: \$6,240 (24 pay periods at \$260)			CA, MA, SM: \$4,680 (24 pay periods at \$195)			CA, MA, SM: \$3,120 (24 pay periods at \$130)			
Ī	(2002ج			\$195)			\$130)			