

HEALTH PLAN CONTRIBUTION RATES

For employees in OE3 Health Trust Plans

(Corrections and Trades & Crafts only)

CR EFFECTIVE PP23-2019 - T&C EFFECTIVE PP26-2019

Contributions are deducted over 24 pay periods

| | FULL TIME 64+ HOURS (PER PAY PERIOD) | | | PART TIME 40 - 63 HOURS (PER PAY PERIOD) | | | PART TIME 32 - 39 HOURS (PER PAY PERIOD) | | |
|----------------------|--------------------------------------|-----------------|-----------------|--|-----------------|-----------------|--|-----------------|-----------------|
| | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> | <u>EE ONLY</u> | <u>EE+1</u> | <u>FAMILY</u> |
| Plan A | \$374.00 | \$748.50 | \$1,010.50 | \$374.00 | \$748.50 | \$1,010.50 | \$374.00 | \$748.50 | \$1,010.50 |
| Total | \$374.00 | \$748.50 | \$1,010.50 | \$374.00 | \$748.50 | \$1,010.50 | \$374.00 | \$748.50 | \$1,010.50 |
| Employer | \$374.00 | \$748.50 | \$1,010.50 | \$374.00 | \$700.01 | \$974.58 | \$258.63 | \$466.67 | \$649.72 |
| Employee | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.49 | \$35.92 | \$115.37 | \$281.83 | \$360.78 |
| Kaiser Plan B | \$451.00 | \$902.50 | \$1,176.50 | \$451.00 | \$902.50 | \$1,176.50 | \$451.00 | \$902.50 | \$1,176.50 |
| Total | \$451.00 | \$902.50 | \$1,176.50 | \$451.00 | \$902.50 | \$1,176.50 | \$451.00 | \$902.50 | \$1,176.50 |
| Employer | \$330.49 | \$650.44 | \$917.49 | \$247.87 | \$487.83 | \$688.12 | \$165.25 | \$325.22 | \$458.75 |
| Employee | \$120.51 | \$252.06 | \$259.01 | \$203.13 | \$414.67 | \$488.38 | \$285.75 | \$577.28 | \$717.75 |