

HEALTH PLAN CONTRIBUTION RATES RETIREES

Effective January 1, 2019 - December 31, 2019

Monthly Rates and Contributions

EARLY RETIREES (PRE 65 NO MEDICARE)			
	RETIREE ONLY	RETIREE+1	FAMILY
Blue Shield PPO ABHP High	\$829.47	\$1,498.34	\$2,082.20
VSP Choice	\$3.74	\$7.47	\$12.03
EDC Admin Fee	\$14.30	\$28.60	\$42.90
Total	\$847.51	\$1,534.41	\$2,137.13
	RETIREE ONLY	RETIREE+1	FAMILY
Blue Shield PPO ABHP Low	\$920.47	\$1,660.34	\$2,308.20
VSP Choice	\$3.74	\$7.47	\$12.03
EDC Admin Fee	\$14.30	\$28.60	\$42.90
Total	\$938.51	\$1,696.41	\$2,363.13
	RETIREE ONLY	RETIREE+1	FAMILY
Blue Shield PPO Standard	\$1,196.47	\$2,156.34	\$2,998.20
VSP Choice	\$3.74	\$7.47	\$12.03
EDC Admin Fee	\$14.30	\$28.60	\$42.90
Total	\$1,214.51	\$2,192.41	\$3,053.13
	RETIREE ONLY	RETIREE+1	FAMILY
Kaiser HMO Standard	\$713.00	\$1,410.00	\$1,987.00
VSP Choice	\$3.74	\$7.47	\$12.03
EDC Admin Fee	\$14.30	\$28.60	\$42.90
Total	\$731.04	\$1,446.07	\$2,041.93
	RETIREE ONLY	RETIREE+1	FAMILY
Kaiser HMO ABHP	\$587.00	\$1,155.00	\$1,627.00
VSP Choice	\$3.74	\$7.47	\$12.03
EDC Admin Fee	\$14.30	\$28.60	\$42.90
Total	\$605.04	\$1,191.07	\$1,681.93

RETIREE HEALTH CONTRIBUTION (RHC)			
YEARS OF SERVICE	LEVEL	PRE 65	65+
12 THRU 14	LEVEL 1	\$329.52	\$134.80
15 THRU 19	LEVEL 2	\$499.28	\$204.25
20 +	LEVEL 3	\$669.03	\$273.69
LOCAL 1 20+ YEARS ONLY*	4 YEAR OPTION	\$998.55	\$408.49

*The 4-Year option is only available to Local 1 members with 20+ years of service and must have been elected at the time of retirement.

MEDICARE RETIREES (ENROLLED IN PARTS A&B)			
	1 IN A&B	1 IN 1 OUT	2 IN A&B
UHC Advantage PPO	\$446.72	-	\$893.44
EDC Admin Fee	\$14.30	-	\$28.60
EBS Fee (for non CSAC-EIA plan)	\$6.75	-	\$6.75
Total	\$467.77	\$0.00	\$928.79
	1 IN A&B	1 IN 1 OUT	2 IN A&B
Kaiser Senior Advantage (KSA)	\$445.00	\$1,158.00	\$873.00
EDC Admin Fee	\$14.30	\$28.60	\$28.60
Total	\$459.30	\$1,186.60	\$901.60

KSA includes a vision component through Kaiser

OPTIONAL DENTAL COVERAGE*			
	RETIREE ONLY	RETIREE+1	FAMILY
Delta Dental PPO+Premier	\$54.28	\$97.71	\$135.71

*Retirees have the option of purchasing Delta Dental at the time of initial enrollment only. If dropped, it cannot be reinstated.

OPTIONAL VSP COVERAGE FOR MEDICARE RETIREES*			
	1 IN A&B	1 IN 1 OUT	2 IN A&B
VSP Choice	\$3.74	\$7.47	\$7.47

*Medicare Retirees have the option of purchasing VSP at the time of initial enrollment only. If dropped, it cannot be reinstated.

Special rates apply to retirees enrolled in Kaiser who are over the age of 65 and are not enrolled in both Medicare Parts A & B. These rates are significantly more expensive than the Early Retiree or Kaiser Senior Advantage (KSA) rates. If you believe you may fall into this category, please contact Human Resources for rates.

There is not a "1-in-1-out" option for Blue Shield participants transitioning to Medicare. When an enrollee on a Blue Shield plan with two or more enrollees goes on Medicare, the Medicare eligible enrollee will transition to the UHC Advantage plan. The rate is then calculated by taking the Blue Shield Retiree Only rate and adding it to the UHC Advantage PPO Retiree Only rate and then applying any other rates that coincide with other elected plans/benefits.