DENTAL & VISION CONTRIBUTION RATES

Effective January 1, 2017

Contributions are deducted over 24 pay periods

Participation in the Dental and Vision plans is mandatory when participating in a County sponsored health plan.										
	FULL TIMI	E 64+ HOL	JRS (PER	PART TIN	/IE 40 - 63	HOURS	PART TIN	ME 32 - 39	HOURS	
	PAY PERIOD)			(PER PAY PERIOD)			(PER PAY PERIOD)			
	For employees in Local 1, OE3 and Probation			For employees in Local 1, OE3 and Probation			For employees in Local 1, OE3 and Probation			
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	EE ONLY	<u>EE+1</u>	FAMILY	
DELTA DENTAL PPO+PREMIER	\$27.14	\$48.85	\$67.85	\$27.14	\$48.85	\$67.85	\$27.14	\$48.85	\$67.85	
VSP CHOICE	\$2.29	\$4.58	\$7.37	\$2.29	\$4.58	\$7.37	\$2.29	\$4.58	\$7.37	
Total	\$29.43	\$53.43	\$75.22	\$29.43	\$53.43	\$75.22	\$29.43	\$53.43	\$75.22	
Employer	\$23.55	\$42.75	\$60.18	\$17.66	\$32.06	\$45.14	\$11.78	\$21.38	\$30.09	
Employee	\$5.88	\$10.68	\$15.04	\$11.77	\$21.37	\$30.08	\$17.65	\$32.05	\$45.13	
	For employees in bargaining			For employees in bargaining			For emplo	For employees in bargaining		
	units CA, CC & MA			units CA, CC & MA			units CA, CC & MA			
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>	EE ONLY	<u>EE+1</u>	FAMILY	
DELTA DENTAL PPO+PREMIER	\$27.14	\$48.85	\$67.85	\$27.14	\$48.85	\$67.85	\$27.14	\$48.85	\$67.85	
VSP CHOICE	\$2.29	\$4.58	\$7.37	\$2.29	\$4.58	\$7.37	\$2.29	\$4.58	\$7.37	
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Total	\$29.43	\$53.43	\$75.22	\$29.43	\$53.43	\$75.22	\$29.43	\$53.43	\$75.22	
Employer	\$19.13	\$34.73	\$48.90	\$14.35	\$26.05	\$36.68	\$9.57	\$17.37	\$24.45	
Employee	\$10.30	\$18.70	\$26.32	\$15.08	\$27.38	\$38.54	\$19.86	\$36.06	\$50.77	
	NOTE: Employees receive \$6,000 over 24			NOTE: Employees receive \$4,500 over 24			NOTE: Employees receive \$3,000 over 24			
	pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$250			pay periods in Optional Benefit credits, which can be used to offset employee			pay periods in Optional Benefit credits, which can be used to offset employee			
				contributions. (contributions. (
	each)			each)			each)			
				•		<u> </u>	•			
	For employees in bargaining									
	unit SA									
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>							
DELTA DENTAL PPO+PREMIER	\$27.14	\$48.85	\$67.85							
VSP CHOICE	\$2.29	\$4.58	\$7.37							
Total	\$29.43	\$53.43	\$75.22							
Employer	\$19.13	\$34.73	\$48.90							
Employee	\$10.30	\$18.70	\$26.32							
	NOTE: Employees receive \$4,108 over 24									
	pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17									
	each)									
		Lor ampleyees in hargaining				i-i I	Fan anami			
	For employees in bargaining			For employees in bargaining			For employees in bargaining			
	units			units			units			
	CO, EL, SM, UM & UD			CO, EL, SM, UM & UD			CO, EL, SM, UM & UD			
DELTA DENTAL DOG	EE ONLY	<u>EE+1</u>	FAMILY	EE ONLY	<u>EE+1</u>	FAMILY	EE ONLY	<u>EE+1</u>	FAMILY	
DELTA DENTAL PPO+PREMIER	\$27.14	\$48.85	\$67.85	\$27.14	\$48.85	\$67.85	\$27.14	\$48.85	\$67.85	
VSP CHOICE	\$2.29	\$4.58	\$7.37	\$2.29	\$4.58	\$7.37	\$2.29	\$4.58	\$7.37	
Total	¢20.42	ĊE2 42	ĆZE 22	¢20.42	ĆE2 42	¢75.33	¢20.42	ĆE2 42	Ć7F 22	
Total	\$29.43 \$19.01	\$53.43 \$34.48	\$75.22 \$48.50	\$29.43 \$14.26	\$53.43 \$25.86	\$75.22 \$36.38	\$29.43	\$53.43 \$17.24	\$75.22 \$24.25	
Employee Employee	\$19.01 \$10.42	\$34.48 \$18.95	\$48.50 \$26.72	\$14.26 \$15.17	\$25.86 \$27.57	\$36.38 \$38.84	\$9.51 \$19.92	\$17.24 \$36.19	\$24.25 \$50.97	
Employee										
	NOTE: Employees receive \$6,000 over 24 pay periods in Optional Benefit credits,			NOTE: Employees receive \$4,500 over 24 pay periods in Optional Benefit credits,			NOTE: Employees receive \$3,000 over 24 pay periods in Optional Benefit credits,			
	which can be used to offset employee			which can be used to offset employee			which can be used to offset employee			
	contributions (24 nay periods at \$250			contributions (24 pay periods at \$188			contributions (24 pay periods at \$125			

contributions. (24 pay periods at \$188

each)

contributions. (24 pay periods at \$125

each)

contributions. (24 pay periods at \$250

each)