HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units CA, CC & MA

Effective July 23, 2016

Contributions are deducted over 24 pay periods

FULL TIME 64+ HOURS (PER PAY PERIOD)					
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
Blue Shield PPO \$1300 ABHP	\$441.63	\$796.23	\$1,106.99		
EDC Admin Fee	\$8.20	\$16.40	\$24.61		
Total	\$449.83	\$812.63	\$1,131.60		
Employer	\$292.39	\$528.21	\$735.54		
Employee	\$157.44	\$284.42	\$396.06		
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
Blue Shield PPO \$200	\$574.63	\$1,035.73	\$1,439.49		
EDC Admin Fee	\$8.20	\$16.40	\$24.61		
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Total	\$582.83	\$1,052.13	\$1,464.10		
Employer	\$378.84	\$683.88	\$951.67		
Employee	\$203.99	\$368.25	\$512.44		
	EE ONI V	FF±1	FAMILY		
	EE ONLY \$307.75	<u>EE+1</u> \$615 50	<u>FAMILY</u> \$870.94		
Kaiser HMO	\$307.75	\$615.50	\$870.94		
Kaiser HMO EDC Admin Fee	\$307.75 \$8.20	\$615.50 \$16.40	\$870.94 \$24.61		
Kaiser HMO EDC Admin Fee Total	\$307.75 \$8.20 \$315.95	\$615.50 \$16.40 \$631.90	\$870.94 \$24.61 \$895.55		
Kaiser HMO EDC Admin Fee	\$307.75 \$8.20	\$615.50 \$16.40	\$870.94 \$24.61		
Kaiser HMO EDC Admin Fee Total Employer	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44		
Kaiser HMO EDC Admin Fee Total Employer Employee	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58 EE ONLY	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17 <u>EE+1</u>	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44 FAMILY		
Kaiser HMO EDC Admin Fee Total Employer Employee Kaiser HMO \$1300 ABHP	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58 <u>EE ONLY</u> \$253.35	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17 <u>EE+1</u> \$506.70	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44 FAMILY \$716.97		
Kaiser HMO EDC Admin Fee Total Employer Employee	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58 EE ONLY	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17 <u>EE+1</u>	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44 FAMILY		
Kaiser HMO EDC Admin Fee Total Employer Employee Kaiser HMO \$1300 ABHP	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58 <u>EE ONLY</u> \$253.35	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17 <u>EE+1</u> \$506.70	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44 FAMILY \$716.97		
Kaiser HMO EDC Admin Fee Total Employer Employee Kaiser HMO \$1300 ABHP EDC Admin Fee Total	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58 EE ONLY \$253.35 \$8.20	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17 <u>EE+1</u> \$506.70 \$16.40	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44 FAMILY \$716.97 \$24.61		
Kaiser HMO EDC Admin Fee Total Employer Employee Kaiser HMO \$1300 ABHP EDC Admin Fee	\$307.75 \$8.20 \$315.95 \$205.37 \$110.58 <u>EE ONLY</u> \$253.35 \$8.20 \$261.55	\$615.50 \$16.40 \$631.90 \$410.74 \$221.17 <u>EE+1</u> \$506.70 \$16.40 \$523.10	\$870.94 \$24.61 \$895.55 \$582.11 \$313.44 FAMILY \$716.97 \$24.61 \$741.58		

NOTE: Employees receive \$6,000 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$250 each)

THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units CA, CC & MA

Effective July 23, 2016

Contributions are deducted over 24 pay periods

PART TIME 40 - 63 H	OURS (PE	R PAY PE	RIOD)
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>
Blue Shield PPO \$1300 ABHP	\$441.63	\$796.23	\$1,106.99
EDC Admin Fee	\$8.20	\$16.40	\$24.61
Total	\$449.83	\$812.63	\$1,131.60
Employer	\$219.29	\$396.16	\$551.66
Employee	\$230.54	\$416.47	\$579.95
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>
Blue Shield PPO \$200	\$574.63	\$1,035.73	\$1,439.49
EDC Admin Fee	\$8.20	\$16.40	\$24.61
Total	\$582.83	\$1,052.13	\$1,464.10
Employer	\$284.13	\$512.91	\$713.75
Employee	\$298.70	\$539.22	\$750.35
	EE ONLY	<u>EE+1</u>	FAMILY
Kaiser HMO	\$307.75	\$615.50	\$870.94
EDC Admin Fee	\$8.20	\$16.40	\$24.61
EDC Admin Fee Total	\$8.20 \$315.95	\$16.40 \$631.90	\$24.61 \$895.55
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Total	\$315.95	\$631.90	\$895.55
Total Employer	\$315.95 \$154.03	\$631.90 \$308.05	\$895.55 \$436.58
Total Employer	\$315.95 \$154.03 \$161.92	\$631.90 \$308.05 \$323.85	\$895.55 \$436.58 \$458.97
Total Employer <mark>Employee</mark>	\$315.95 \$154.03 \$161.92 <u>EE ONLY</u>	\$631.90 \$308.05 \$323.85 <u>EE+1</u>	\$895.55 \$436.58 \$458.97 FAMILY
Total Employer Employee Kaiser HMO \$1300 ABHP	\$315.95 \$154.03 \$161.92 EE ONLY \$253.35	\$631.90 \$308.05 \$323.85 <u>EE+1</u> \$506.70	\$895.55 \$436.58 \$458.97 <u>FAMILY</u> \$716.97
Total Employer Employee Kaiser HMO \$1300 ABHP EDC Admin Fee	\$315.95 \$154.03 \$161.92 EE ONLY \$253.35 \$8.20	\$631.90 \$308.05 \$323.85 <u>EE+1</u> \$506.70 \$16.40	\$895.55 \$436.58 \$458.97 FAMILY \$716.97 \$24.61

NOTE: Employees receive \$4,500 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$188 each)

THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units CA, CC & MA

Effective July 23, 2016

Contributions are deducted over 24 pay periods

		F - 7 F -			
PART TIME 32 - 39 H	OURS (PE	R PAY PE	RIOD)		
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
Blue Shield PPO \$1300 ABHP	\$441.63	\$796.23	\$1,106.99		
EDC Admin Fee	\$8.20	\$16.40	\$24.61		
l					
Total	\$449.83	\$812.63	\$1,131.60		
Employer	\$146.19	\$264.10	\$367.77		
Employee	\$303.64	\$548.53	\$763.83		
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
Blue Shield PPO \$200	\$574.63	\$1,035.73	\$1,439.49		
EDC Admin Fee	\$8.20	\$16.40	\$24.61		
Total	\$582.83	\$1,052.13	\$1,464.10		
Employer	\$189.42	\$341.94	\$475.83		
Employee	\$393.41	\$710.19	\$988.27		
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L	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
Kaiser HMO	\$307.75	\$615.50	\$870.94		
EDC Admin Fee	\$8.20	\$16.40	\$24.61		
Total	\$315.95	\$631.90	\$895.55		
Employer	\$102.68	\$205.37	\$291.05		
Employee	\$213.27	\$426.53	\$604.50		
	EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
Kaiser HMO \$1300 ABHP	\$253.35	\$506.70	\$716.97		
EDC Admin Fee	\$8.20	\$16.40	\$24.61		
Total	\$261.55	\$523.10	\$741.58		
Employer	\$85.00	\$170.01	\$241.01		
Employee	\$176.55	\$353.09	\$500.57		
NOTE: Employees receive \$3,000 over 24 pay periods in Optional					
Benefit credits, which can be used to offset employee contributions.					

(24 pay periods at \$125 each)

THESE RATES DO NOT INCLUDE THE RATES FOR THE MANDATORY