

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units

Operating Engineers, Local 3

Effective January 10, 2015

Contributions are deducted over 24 pay periods

FULL TIME 64+ HOURS (PER PAY PERIOD)			
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Plan A	\$395.50	\$791.00	\$1,068.00
Total	\$395.50	\$791.00	\$1,068.00
Employer	\$395.50	\$791.00	\$1,068.00
Employee	\$0.00	\$0.00	\$0.00
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Kaiser B	\$383.50	\$766.00	\$999.50
Total	\$383.50	\$766.00	\$999.50
Employer	\$274.02	\$543.70	\$770.14
Employee	\$109.48	\$222.30	\$229.36

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PART TIME 40 - 63 HOURS (PER PAY PERIOD)			
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Plan A	\$395.50	\$791.00	\$1,068.00
Total	\$395.50	\$791.00	\$1,068.00
Employer	\$344.74	\$622.32	\$866.64
Employee	\$50.76	\$168.68	\$201.36
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Kaiser B	\$383.50	\$766.00	\$999.50
Total	\$383.50	\$766.00	\$999.50
Employer	\$205.51	\$407.77	\$577.61
Employee	\$177.99	\$358.23	\$421.89

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PART TIME 32 - 39 HOURS (PER PAY PERIOD)			
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Plan A	\$395.50	\$791.00	\$1,068.00
Total	\$395.50	\$791.00	\$1,068.00
Employer	\$229.83	\$414.88	\$577.76
Employee	\$165.67	\$376.12	\$490.24
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
Kaiser B	\$383.50	\$766.00	\$999.50
Total	\$383.50	\$766.00	\$999.50
Employer	\$137.01	\$271.85	\$385.07
Employee	\$246.49	\$494.15	\$614.43