

HEALTH PLAN CONTRIBUTION RATES

OE3 HEALTH TRUST

Effective January 1, 2014

Employee contributions are deducted 24 pay periods per year

FULL TIME EMPLOYEES			
PLAN A			
	Employee Only	Employee+1	Family
EDC Contribution	\$395.00	\$785.17	\$1,066.50
Employee Contribution	\$0.00	\$4.83	\$0.00
KAISER PLAN B			
	Employee Only	Employee+1	Family
EDC Contribution	\$289.32	\$573.14	\$809.73
Employee Contribution	\$54.68	\$113.86	\$156.77

PART TIME EMPLOYEES (40-63 HOURS)			
PLAN A			
	Employee Only	Employee+1	Family
EDC Contribution	\$326.50	\$588.87	\$819.40
Employee Contribution	\$68.50	\$201.13	\$247.10
KAISER PLAN B			
	Employee Only	Employee+1	Family
EDC Contribution	\$216.99	\$429.85	\$607.30
Employee Contribution	\$127.01	\$257.15	\$359.20

PART TIME EMPLOYEES (32-39 HOURS)			
PLAN A			
	Employee Only	Employee+1	Family
EDC Contribution	\$217.66	\$392.58	\$546.27
Employee Contribution	\$177.34	\$397.42	\$520.23
KAISER PLAN B			
	Employee Only	Employee+1	Family
EDC Contribution	\$144.66	\$286.57	\$404.86
Employee Contribution	\$199.34	\$400.43	\$561.64

OE3 HEALTH TRUST BENEFITS ARE ONLY AVAILABLE TO THOSE EMPLOYEES IN OE3 BARGAINING UNITS (CR, PR & TC)