

## COUNTY SPONSORED HEALTH PLANS CONTRIBUTION RATES

### Published Rates - Effective Jan 1, 2013 Part-Time Employees 32 - 39 Hours

*These rates apply per Bi-Weekly Pay Period for regular part-time El Dorado County employees regardless of which Plan is elected.\**

<b>Total Cost (Same for all Units)</b>			
	Employee Only	Employee + 1	Emp. + 2 or more
	\$432.34	\$813.59	\$1,119.12

<b>General, Professional and Supervisory Units</b>			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$172.93	\$325.43	\$447.65
Employee Contribution	\$259.40	\$488.15	\$671.47

<b>Trades &amp; Crafts, Corrections and Probation Units</b>			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$172.93	\$325.43	\$447.65
Employee Contribution	\$259.40	\$488.15	\$671.47

<b>Deputy Sheriff and D.A. Investigator Units</b>			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$142.68	\$274.99	\$373.24
Employee Contribution	\$289.66	\$538.60	\$745.88

Note: Employees in these Units receive \$79 per Pay Period in Optional Benefits Plan credits, which can be used offset employee contributions.

<b>Represented Managers Association, Criminal Attorney, Deputy County Counsel and Law Enforcement Managers Association</b>			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$144.75	\$276.17	\$384.22
Employee Contribution	\$287.59	\$537.42	\$734.90

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. Amount is 115.38 per Pay Period.

<b>Unrepresented Management, Confidential, County Counsel, Criminal Attorney, Elected Official &amp; Department Head Units</b>			
	Employee Only	Employee + 1	Emp. + 2 or more
County Contribution	\$144.75	\$276.17	\$384.22
Employee Contribution	\$287.59	\$537.42	\$734.90

Note: Employees in these Units receive Optional Benefits Plan credits which can be used offset employee contributions. Amount is \$115.38 per Pay Period.

\* These rates apply to employees who became part-time employees after 9/7/91. Those who became part-time employees prior to 9/7/91 contribute as if they were full time. Employees who work less than 32 hours per pay period are not eligible for coverage. Rates are based upon regularly scheduled hours, not the actual hours worked.