

**Letter of Agreement**  
**Between the County of El Dorado**  
**and the**  
**El Dorado County Employees' Association, Local No. 1, AFSCME Council 57**  
**Representing Employees in the**  
**General (GE), Professional (PL), and Supervisory (SU) Bargaining Units**

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Whereas, the El Dorado County Employee's Association, Local No. 1, AFSCME Council 57 (Union) represents employees in the General (GE), Professional (PL), and Supervisory (SU) bargaining units, and

Whereas, the County of El Dorado (County) and Union (collectively "the Parties") have an executed Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the GE, PL, and SU bargaining units, and

Whereas, on July 23, 2024, the Board of Supervisors adopted the revised job specification for Mental Health Worker I/II, and

Whereas, the Parties have met and conferred over the implementation of the new Medi-Cal Mobile Crisis Services Benefit (hereinafter referred to as "Mobile Crisis") as required by the State of California Health and Human Services Agency Department of Health Care Services (hereinafter referred to as "DHCS") which will newly be assigned to employee(s) in the Mental Health Worker I/II classification, and

NOW, THEREFORE, it is agreed by the Parties that:

1. Mobile Crisis Differential

Qualified employees in the Mental Health Worker I/II classification in the Health and Human Services Agency who are assigned by the appointing authority or their designee the responsibility to perform the full scope of Mobile Crisis duties shall receive a five percent (5.0%) base pay differential over the employee's base hourly rate of pay for each hour spent actively performing Mobile Crisis duties. Mobile Crisis qualifications and duties shall follow the guidelines provided by the State of California Health and Human Services Agency Department of Health Care Services (DHCS). All other hours spent performing other duties shall not be eligible for the Mobile Crisis pay differential (e.g., if an employee spends 4 hours in a pay period responding to a Mobile Crisis situation and 76 hours performing other duties, only the 4 hours spent on Mobile Crisis duties will be compensated with the additional 5.0% pay differential). Assignment(s) to Mobile Crisis duties shall be at the sole discretion of the appointing authority or their designee. Lack of assignment and/or termination of assignment to Mobile Crisis duties, and the corresponding failure to receive the Mobile Crisis pay differential, shall not be considered a performance issue and is not subject to appeal or to the grievance procedure.

2. This agreement shall be effective the first full pay period following adoption by the Board of Supervisors.

FOR THE COUNTY

J. Carruesco

Joseph Carruesco  
Director of Human Resources  
Or Designee

Date: 7-24-23

FOR THE UNION

Helen Keith-Losky

Tina Acree, Business Agent  
AFSCME Council 57  
Or Designee - Helen Keith-Losky

Date: 7/24/24

Board of Supervisors

Wendy Thomas

Chair, Board of Supervisors

Date: 7/30/24

ATTEST: Kim Dawson  
Clerk of the Board of Supervisor

Kyra Schaufley  
By: Deputy Clerk

Date: 7/30/24