

Message from the Board



El Dorado County is a special place full of extraordinary people. Whether you live, work, or play here, we are committed to ensuring that you experience an exceptional quality of life in this unique, historic, and beautiful place that we are grateful to call home. To that end, and on behalf of the El Dorado County Board of Supervisors, it is my pleasure to share with you our updated Strategic Plan.

In 2019, El Dorado County embarked on a robust and collaborative community planning process to further update the goals, objectives, and priorities in our Strategic Plan. Recognizing that an effective plan guides programs, services, and budget allocations to accomplish identified goals, it is critical that this Plan be a living document that is timely and relevant to meet community needs. Since 2019, our County has stood strong despite a global pandemic, catastrophic fires, unprecedented storms, and a major disruption in the labor market making it essential that we revisit and refresh our goals and objectives to ensure that the residents of El Dorado County are best served by our work and investments.

In 2023, the Board of Supervisors along with County leadership, embarked on a multi-day, facilitated process to dive into candid conversations and deliberation around our mission, values, and priorities. Together, we wrestled with our essential mission and vision for the organization. While it is easy to say that the foundational role of any County government is to provide core services, it was important to all of us that we embody aspirational ideals, not just essential, administrative functions. We also emerged with a renewed commitment to people, both in our community and within our county family, recognizing that our residents will be best served by a valued and thriving workforce that finds satisfaction and meaning in the daily context of that service. The word “together” kept surfacing as we pledged to break down internal and external silos, driven by the common ground of love for our county and the people in it.

Following a refresh of our mission, vision and values, this Strategic Plan contains five strategic focus areas that will drive our work for the coming years: Safe and Healthy Communities, Public Infrastructure, Workforce Excellence, Thriving Economy, and Strategic Innovation. Recognizing that as a public service organization there is never enough time or money to do everything we want to, we will balance investment in these focus areas along with state and federal mandates which encompass a large majority of our workload.

I would like to personally thank my colleagues, our County staff, Robert Bendorf from MRG and all those who contributed to making sure our Strategic Plan is an inspired beacon to guide our endeavors on behalf of the people we have the privilege to serve.

Wendy Thomas, Board Chair 2023-2024