MISSION

Providing public safety through collaborative partnerships and innovative practices in corrections, with accountability and compassion.

The Probation Department believes its well-trained, dedicated, and compassionate employees are the department's most valuable asset. The department is committed to respecting human rights and diversity, fostering transparency through accountability and communication, and providing exemplary service by leading with integrity, humility, honesty, and equality.

DEPARTMENT BUDGET SUMMARY

	15/16		16/17	17 17/18		17/18		Change from		%
	Actuals Budget		Budget		Dept		CAO		Budget to	Change
					Requested	R	ecommend	Re	ecommend	
Fines, Forfeitures	\$ 10,991	\$	3,750	\$	3,750	\$	3,750	\$	-	0.0%
State	\$ 1,925,509	\$	2,191,498	\$	2,032,647	\$	2,032,647	\$	(158,851)	-7.2%
Federal	\$ 82,204	\$	75,000	\$	224,985	\$	224,985	\$	149,985	200.0%
Other Governmental	\$ 25,584	\$	25,000	\$	25,000	\$	25,000	\$	-	0.0%
Charges for Service	\$ 266,632	\$	274,000	\$	294,000	\$	294,000	\$	20,000	7.3%
Miscellaneous	\$ 3,061	\$	4,750	\$	4,750	\$	4,750	\$	-	0.0%
Other Financing	\$ 3,164,155	\$	3,589,086	\$	3,609,198	\$	3,609,198	\$	20,112	0.6%
Total Revenue	\$ 5,478,136	\$	6,163,084	\$	6,194,330	\$	6,194,330	\$	31,246	0.5%
Salaries & Benefits	\$ 13,551,382	\$	15,002,150	\$	15,250,721	\$	15,072,679	\$	70,529	0.5%
Services & Supplies	\$ 2,041,364	\$	2,966,590	\$	2,966,995	\$	2,966,995	\$	405	0.0%
Other Charges	\$ 110,273	\$	117,500	\$	79,625	\$	79,625	\$	(37,875)	-32.2%
Fixed Assets	\$ -	\$	-	\$	12,814	\$	12,814	\$	12,814	0.0%
Operating Transfers	\$ 58,890	\$	235,382	\$	237,272	\$	237,272	\$	1,890	0.0%
Intrafund Transfers	\$ 37,083	\$	32,633	\$	39,237	\$	39,237	\$	6,604	20.2%
Total Appropriations	\$ 15,798,992	\$	18,354,255	\$	18,586,664	\$	18,408,622	\$	54,367	0.3%
Net County Cost	\$ 10,320,856	\$	12,191,171	\$	12,392,334	\$	12,214,292	\$	23,121	0.2%
FTEs	132.0		132.0		132.0		132.5		0.50	0.4%

MAJOR BUDGET CHANGES

Revenue			

State

(\$158,851) Revenues from the State are declining due to the sunset of grant funding for Post Release Community Supervision and a reduction in funding for the Pretrial Supervision program. In addition, the Title II block grant funding was erroneously budgeted in this object in the prior year.

Federal

\$149,985 Increase to reflect a full year of federal block grant for Title II funding. The FY 2016-17 budget only included one quarter of funding.

<u>Appropriations</u>

Salaries and Benefits

\$70,529

Net increase due to an increase in PERS costs of approximately \$117,000 offset by reductions in several other line items, in addition to a reduction of \$200,000 for anticipated savings due to turnover.

Other Charges

(\$37,875)

The department is responsible for the costs of court-ordered juvenile commitments to ranches, camps, or other facilities outside the County. These costs fluctuate and are difficult to estimate. The department has estimated its needs based on the current population in these facilities.

PROGRAM SUMMARIES

Administration

The Administration Division plans, organizes, directs and supports the operations of the Probation Department. The division leads the development of policy and procedure and develops and oversees the departmental budget. The division also provides central department services such as fiscal, clerical, information technology, and human resources.

Adult Probation Services

The Adult Probation Services division provides countywide community supervision of adult offenders, and provides investigations and reports regarding offenders to the Superior Court. Activities in this division include general supervision, Post Release Community Supervision (PRCS) and Mandatory Community Supervision (MCS), Court services and investigations, Electronic Monitoring Program, Drug Court, Domestic Violence Court, DUI Court, Behavioral Health Court, Veteran's Court, enforcement of court orders, and brokering community services.

The Community Corrections Center provides adult offender intake, assessment and referral services, as well as "One Stop" supervision, treatment, education, vocational, and substance abuse interventions. The CCC facility includes Probation, Human Services, Public Health, Mental Health, Education, and community-based services as prescribed through the Public Safety Realignment plan and funding.

Juvenile Court Commitments

This unit includes costs for the care and custody of juvenile detainees committed by Court Order to contracted ranches, camps, and the Division of Juvenile Facilities (DJF) of the California Department of Corrections and Rehabilitation (CDCR). Revenue for this program comes from the Youthful Offender Block Grant.

Juvenile Detention Facilities

Operation of two medium security, juvenile detention facilities (Placerville/South Lake Tahoe) where juveniles await adjudication of cases for (delinquent) acts, and serve court-ordered (dispositions) in efforts toward rehabilitation and promoting public safety. The JDFs provide mandated services and

treatment programs to incarcerated youth. The South Lake Tahoe facility houses the six month El Dorado County "Challenge" Commitment Program. Facilities must comply with State Title 15 and Title 24 regulations covering staffing ratios, (staff-to-juvenile), care and custody programming, housing conditions, facility maintenance, medical, educational, and treatment services, and custody transports to Juvenile Court and out of County institutions.

Juvenile Probation Services

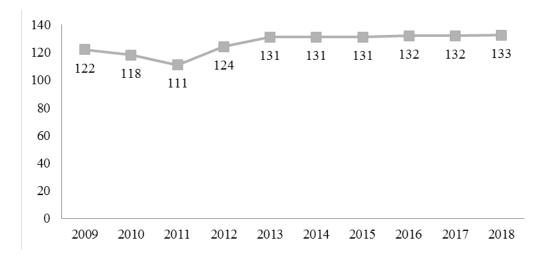
The Juvenile Probation Services division provides countywide community supervision of juveniles, and provides investigations and reports regarding juveniles to the Superior Court. Activities in the division include supervision, intake services, court services, Juvenile Electronic Monitoring Program, Juvenile Court Work Program, Teen Court, Juvenile Drug Court, Probation Supervision Officers embedded at local high schools, enforcement of Court orders, placement services, diversion program, delinquency prevention, and brokering community services.

BUDGET SUMMARY BY PROGRAM

	App	propriations	R	evenues	Net	County Cost	Staffing
Administration	\$	4,546,280	\$	199,655	\$	4,346,625	24
Adult Probation Services	\$	4,516,669	\$	2,869,323	\$	1,647,346	31.5
Juvenile Court Commitments	\$	79,625	\$	30,000	\$	49,625	
Juvenile Detention Facilities	\$	6,751,688	\$	1,268,749	\$	5,482,939	58
Juvenile Probation Services	\$	2,514,360	\$	1,826,603	\$	687,757	19
Total	\$	18,408,622	\$	6,194,330	\$	12,214,292	132.5

STAFFING TREND

Staffing for the Probation Department increased slightly following 2011 Public Safety Realignment and has changed very little since then. The proposed staff allocation for FY 2017-18 is 132.5 FTEs.



RECOMMENDED BUDGET

This Budget is recommended at \$18,408,622. The Recommended Budget represents an overall increase of \$31,000 (0.5%) in revenues and an increase of \$54,376 (0.3%) in appropriations when compared to the FY 2016-17 Adopted Budget. As a result, the Net County Cost has increased by \$23,121 (0.2%) to \$12,214,292.

The Recommended Budget includes a one-time reduction in permanent salaries of \$200,000 for anticipated savings due to anticipated staff turnover, as requested by the Department. This is a conservative estimate based on a review of the department's savings in Salaries and Benefits in previous years. However, the CAO is working with the department on an analysis of its overall staffing needs, and ways to reduce the vacancy rate without reducing service levels to the community.

CAO Adjustments

The Department requested an increase of \$145,545 in Overtime and Temporary Employees (Extra Help) expenses. CAO adjustments reflect the reduction of these two accounts to amounts closer to FY 2016-17 budgeted levels.

The Department submitted several supplemental requests. The requests that have been included in the Recommended Budget include the addition of four new vehicles to the Department, for a total of \$128,000, all of which are offset by revenue. Two vehicles will be funded through Public Safety Realignment (AB 109) funding and will be used to increase Probation Officers' contact with clients in the field. The other two vehicles will be funded through the Supplemental Law Enforcement Services Fund (SLESF). Probation Officers who are assigned to schools sites will use these vehicles, rather than their own personal vehicles, for transportation to the school sites.

The Department also requested the addition of 2.5 FTEs. The Recommended Budget includes the addition of 0.5 FTE Probation Transport Driver. This position will provide transportation services to clients of the Community Corrections Center (CCC), and is funded through Public Safety Realignment. The department has worked with Human Resources to create a job classification for this purpose, rather than using higher-paid Deputy Probation Officers for transportation.

Additional personnel requests included 1.0 FTE Department Analyst and 1.0 FTE Executive Assistant. In order to fund the Department Analyst, which will focus on juvenile programs, particularly data and metrics to make sure that the Department is meeting its obligations to foster youth and dual status youth, and meeting the goals of the Juvenile Justice Crime Prevention Act and Title II, one FTE Deputy Probation Officer I/II will be deleted.

Additional funding may be available from the High School District to fund a Deputy Probation Officer. If sufficient funding can be identified, the CAO would support the restoration of the deleted Deputy Probation Officer during the addenda process.

Funding could not be identified for the 1.0 FTE Executive Assistant; therefore it is not recommended.

The Department also submitted requests for several capital improvement projects, some of which were requested but not funded in the FY 2016-17 Budget. Funding for these requests is not included in the Recommended Budget. The CAO is working with the Facilities Division to develop a process for analyzing and prioritizing requests from departments so they can be considered in the Facilities work plan earlier in the budget process.

The Department's budgeted use of Public Safety Realignment funds is approximately \$1.8 million in FY 2017-18. This includes recovery of 13% of the Department's overhead costs, which is not full recovery of overhead costs. This results in a General Fund Subsidy of approximately \$320,000 to those services provided through Public Safety Realignment programming. It should be noted that the total FY 2017-18 budget for Public Safety Realignment program (including funding in the Sheriff's Office and HHSA) relies on the use of limited fund balance. In future years, it may be necessary to reduce or restructure services, or increase the General Fund subsidy to the programs.

Sources & Uses of Funds

Other than discretionary General Fund tax revenue, the department's largest sources of revenue are from the State. The department receives a share of the Public Safety Augmentation Fund (Proposition 172) Sales Tax (\$1,249,322), and the State provides funding for juvenile probation services (\$724,305). The department is drawing down \$1,781,803 in Public Safety Realignment funding.

Transfers from special revenue funds include \$300,000 from the Corrections Performance Innovation fund and \$490,000 from the Youthful Offender Block Grant fund.

FINANCIAL INFORMATION BY FUND TYPE

FUND TYPE: 10 GENERAL FUND **DEPARTMENT**: 25 PROBATION

	MID-YEAR PROJECTION	CURRENT YR APPROVED BUDGET	DEPARTMENT REQUEST	CAO RECOMMENDED BUDGET	DIFFERENCE CURR YR CAO RECMD
TYPE: R REVENUE					
SUBOBJ SUBOBJ TITLE					
0341 PENALTY: RESTITUTION	3,750	3,750	3,750	3,750	0
CLASS: 03 REV: FINE, FORFEITURE &	3,750	3,750	3,750	3,750	0
0760 ST: CORRECTIONS	59,020	59,020	59,020	59,020	0
0860 ST: PUBLIC SAFETY SALES TAX	1,249,322	1,249,322	1,249,322	1,249,322	0
0880 ST: OTHER	740,194	883,156	724,305	724,305	-158,851
CLASS: 05 REV: STATE INTERGOVERNMENTAL	2,048,536	2,191,498	2,032,647	2,032,647	-158,851
1000 FED: ADMIN PUBLIC ASSISTANCE	75,000	75,000	75,000	75,000	0
1101 FED: BLOCK GRANT REVENUES	100,000	0	149,985	149,985	149,985
CLASS: 10 REV: FEDERAL	175,000	75,000	224,985	224,985	149,985
1202 REV: CARE - COMM ACTION RESPONSIVE	25,000	25,000	25,000	25,000	0
CLASS: 12 REV: OTHER GOVERNMENTAL	25,000	25,000	25,000	25,000	0
1680 INSTITUTIONAL CARE & SERVICES	215,000	125,000	175,000	175,000	50,000
1683 PROBATION: ADULT DEFENDANT	40,000	50,000	40,000	40,000	-10,000
1684 CARE IN JUVENILE HALL	60,000	80,000	60,000	60,000	-20,000
1685 URINALYSIS TESTING	3,000	3,000	3,000	3,000	0
1688 PROBATION: JUVENILE SUPERVISION	300	0	0	0	0
1747 HEMP - HOME ELECTRONIC MONITORING	13,000	13,000	13,000	13,000	0
1751 PROBATION: PRESENT REPORT FEE	3,000	3,000	3,000	3,000	0
CLASS: 13 REV: CHARGE FOR SERVICES	334,300	274,000	294,000	294,000	20,000
1940 MISC: REVENUE	4,800	4,750	4,750	4,750	0
CLASS: 19 REV: MISCELLANEOUS	4,800	4,750	4,750	4,750	0
2020 OPERATING TRANSFERS IN	3,246,986	3,432,330	3,452,442	3,452,442	20,112
2027 OPERATING TRSNF IN: SALES TAX	156,756	156,756	156,756	156,756	0
CLASS: 20 REV: OTHER FINANCING SOURCES	3,403,742	3,589,086	3,609,198	3,609,198	20,112
TYPE: R SUBTOTAL	5,995,128	6,163,084	6,194,330	6,194,330	31,246

FINANCIAL INFORMATION BY FUND TYPE

FUND TYPE: 10 GENERAL FUND **DEPARTMENT:** 25 PROBATION

		MID-YEAR PROJECTION	CURRENT YR APPROVED BUDGET	DEPARTMENT REQUEST	CAO RECOMMENDED BUDGET	DIFFERENCE CURR YR CAO RECMD
TVDE. E	EXPENDITURE					
	J SUBOBJ TITLE					
3000	PERMANENT EMPLOYEES / ELECTED	7,873,837	8,385,837	8,403,740	8,403,740	17,903
3001	TEMPORARY EMPLOYEES	68,101	68,101	111,948	45,000	-23,101
3002	OVERTIME	222,718	222,718	324,416	213,322	-9,396
3003	STANDBY PAY	20,468	20,468	20,468	20,468	0
3004	OTHER COMPENSATION	112,291	112,291	113,653	113,653	1,362
3005	TAHOE DIFFERENTIAL	117,600	117,600	117,600	117,600	0
3006	BILINGUAL PAY	11,440	11,440	11,440	11,440	0
3020	RETIREMENT EMPLOYER SHARE	2,816,073	2,816,073	2,933,278	2,933,278	117,205
3022	MEDI CARE EMPLOYER SHARE	125,731	125,731	125,142	125,142	-589
3040	HEALTH INSURANCE EMPLOYER	2,227,934	2,227,934	2,166,748	2,166,748	-61,186
3042	LONG TERM DISABILITY EMPLOYER	21,293	21,293	21,195	21,195	-98
3043	DEFERRED COMPENSATION EMPLOYER	19,959	19,959	24,021	24,021	4,062
3046	RETIREE HEALTH: DEFINED	138,889	138,889	151,171	151,171	12,282
3060	WORKERS' COMPENSATION EMPLOYER	659,816	659,816	665,901	665,901	6,085
3080	FLEXIBLE BENEFITS	54,000	54,000	60,000	60,000	6,000
CLASS:	30 SALARY & EMPLOYEE BENEFITS	14,490,150	15,002,150	15,250,721	15,072,679	70,529
4020	CLOTHING & PERSONAL SUPPLIES	21,547	21,547	16,000	16,000	-5,547
4022	UNIFORMS	2,296	2,250	9,700	9,700	7,450
4040	TELEPHONE COMPANY VENDOR	27,246	28,128	31,476	31,476	3,348
4041	COUNTY PASS THRU TELEPHONE CHARGES	- ,	9,114	6,000	6,000	-3,114
4044	CABLE/INTERNET SERVICE	2,638	2,784	2,568	2,568	-216
4060	FOOD AND FOOD PRODUCTS	156,566	164,000	164,000	164,000	0
4080	HOUSEHOLD EXPENSE	39,116	40,000	38,000	38,000	-2,000
4085	REFUSE DISPOSAL	19,800	19,800	20,100	20,100	300
4086	JANITORIAL / CUSTODIAL SERVICES	22,326	21,600	23,369	23,369	1,769
4100	INSURANCE: PREMIUM	95,815	95,815	72,972	72,972	-22,843
4140	MAINT: EQUIPMENT	3,929	3,700	3,000	3,000	-700
4144	MAINT: COMPUTER	91,847	97,424	101,287	101,287	3,863
4145	MAINTENANCE: EQUIPMENT PARTS	1,000	1,000	1,000	1,000	0
4162	VEH MAINT: SUPPLIES	3,045	0	0	0	-
4180 4183	MAINT: BUILDING & IMPROVEMENTS MAINT: GROUNDS	58,213 0	58,213 0	38,037 500	38,037 500	-20,176 500
4197	MAINTENANCE BUILDING: SUPPLIES	500	1,800	1,800	1,800	0
4200	MEDICAL, DENTAL & LABORATORY	8,662	1,968	8,750	8.750	6,782
4200	MEDICAL: FIELD SUPPLY	3,000	10,698	0,750	0,750	-10,698
4220	MEMBERSHIPS	1,760	1,760	3,295	3,295	1,535
4221	MEMBERSHIPS: LEGISLATIVE ADVOCACY	4,398	4,398	4,666	4,666	268
4260	OFFICE EXPENSE	32,461	37,410	30,500	30,500	-6,910
4261	POSTAGE	6,162	9,650	7,650	7,650	-2,000
4263	SUBSCRIPTION / NEWSPAPER / JOURNALS	388	388	180	180	-208
4264	BOOKS / MANUALS	28,300	28,200	21,150	21,150	-7,050

FINANCIAL INFORMATION BY FUND TYPE

FUND TYPE: 10 GENERAL FUND **DEPARTMENT:** 25 PROBATION

	MID-YEAR PROJECTION	CURRENT YR APPROVED BUDGET	DEPARTMENT REQUEST	CAO RECOMMENDED BUDGET	DIFFERENCE CURR YR CAO RECMD
4265 LAW BOOKS	0	0	400	400	400
4266 PRINTING / DUPLICATING SERVICES	4,800	4,700	3,800	3,800	-900
4300 PROFESSIONAL & SPECIALIZED SERVICES	511,484	670,817	651,549	651,549	-19,268
4308 EXTERNAL DATA PROCESSING SERVICES	3,420	3,420	3,960	3,960	540
4318 INTERPRETER	500	500	500	500	0
4320 VERBATIM: TRANSCRIPTION	500	500	500	500	0
4323 PSYCHIATRIC MEDICAL SERVICES	349,030	293,010	326,000	326,000	32,990
4324 MEDICAL, DENTAL, LAB & AMBULANCE SRV	49,478	99,196	56,936	56,936	-42,260
4329 PROBATION: NON GOVERNMENT AGENCY	1,800	3,600	1,950	1,950	-1,650
4334 FIRE PREVENTION & INSPECTION	2,122	2,622	2,622	2,622	0
4400 PUBLICATION & LEGAL NOTICES	0	600	600	600	0
4420 RENT & LEASE: EQUIPMENT	29,430	26,478	38,538	38,538	12,060
4440 RENT & LEASE: BUILDING &	276,618	276,118	282,414	282,414	6,296
4460 EQUIP: SMALL TOOLS & INSTRUMENTS	1,600	1,600	1,650	1,650	50
4461 EQUIP: MINOR	67,562	63,978	64,570	64,570	592
4462 EQUIP: COMPUTER	36,125	36,125	24,000	24,000	-12,125
4463 EQUIP: TELEPHONE & RADIO	18,551	15,619	48,740	48,740	33,121
4464 EQUIP: LAW ENFORCEMENT	64,099	63,767	59,664	59,664	-4,103
4465 EQUIP: VEHICLE	55,582	35,000	67,390	67,390	32,390
4500 SPECIAL DEPT EXPENSE	39,347	88,956	66,987	66,987	-21,969
4501 SPECIAL PROJECTS	100	0	0	0	0
4503 STAFF DEVELOPMENT	247,840	248,495	304,670	304,670	56,175
4529 SOFTWARE LICENSE	11,101	6,072	16,717	16,717	10,645
4534 AMMUNITION	28,320	28,320	13,880	13,880	-14,440
4600 TRANSPORTATION & TRAVEL	15,695	9,643	2,158	2,158	-7,485
4602 MILEAGE: EMPLOYEE PRIVATE AUTO	,	19,460	11,760	11,760	-7,700
4605 RENT & LEASE: VEHICLE	110,167	109,216	113,374	113,374	4,158
4606 FUEL PURCHASES	35,227	45,205	52,222	52,222	7,017
4608 HOTEL ACCOMMODATIONS	27,900	22,580	5,280	5,280	-17,300
4620 UTILITIES	131,700	129,346	138,164	138,164	8,818
CLASS: 40 SERVICE & SUPPLIES	2,772,263	2,966,590	2,966,995	2,966,995	405
5000 SUPPORT & CARE OF PERSONS	64,000	117,500	79,625	79,625	-37,875
CLASS: 50 OTHER CHARGES	64,000	117,500	79,625	79,625	-37,875
6040 FIXED ASSET: EQUIPMENT	0	0	12,814	12,814	12,814
CLASS: 60 FIXED ASSETS	0	0	12,814	12,814	12,814
7000 OPERATING TRANSFERS OUT	159,382	159,382	102,272	102,272	-57,110
7001 OPERATING TRANSFERS OUT: FLEET	76,000	76,000	135,000	135,000	59,000
CLASS: 70 OTHER FINANCING USES	235,382	235,382	237,272	237,272	1,890
7200 INTRAFUND TRANSFERS: ONLY GENERAL	1,000	1,000	1,000	1,000	0
7210 INTRAFND: COLLECTIONS	3,371	3,371	3,371	3,371	0
7221 INTRAFND: RADIO EQUIPMENT & SUPPOR		2,000	2,000	2,000	0
7223 INTRAFND: MAIL SERVICE	8,998	8,998	8,770	8,770	-228
7224 INTRAFND: STORES SUPPORT	5,264	5,264	5,096	5,096	-168
7231 INTRAFND: IS PROGRAMMING SUPPORT	2,000	2,000	2,000	2,000	0
7232 INTRAFND: MAINT BLDG & IMPROVMNTS	10,000	10,000	17,000	17,000	7,000
CLASS: 72 INTRAFUND TRANSFERS	32,633	32,633	39,237	39,237	6,604
TYPE: E SUBTOTAL	17,594,428	18,354,255	18,586,664	18,408,622	54,367
FUND TYPE: 10 SUBTOTAL	11,599,300	12,191,171	12,392,334	12,214,292	23,121
DEPARTMENT: 25 SUBTOTAL	11,599,300	12,191,171	12,392,334	12,214,292	23,121

PERSONNEL ALLOCATION

Classification Title	2016-17 Adjusted Allocation	2017-18 Dept Request	2017-18 CAO Recm'd	Diff from Adjusted
Chief Probation Officer	1.00	1.00	1.00	0.00
Accountant I/II	1.00	1.00	1.00	0.00
Administrative Secretary	2.00	2.00	2.00	0.00
Administrative Services Officer	1.00	1.00	1.00	0.00
Administrative Technician	1.00	1.00	1.00	0.00
Assistant Superintendant - Institutions	2.00	2.00	2.00	0.00
Chief Fiscal Officer	1.00	1.00	1.00	0.00
Correctional Cook	4.00	4.00	4.00	0.00
Correctional Food Services Supervisor	2.00	2.00	2.00	0.00
Department Analyst I/II	1.00	2.00	2.00	1.00
Deputy Chief Probation Officer	4.00	4.00	4.00	0.00
Deputy Probation Officer I/II	31.00	30.00	30.00	(1.00)
Deputy Probation Officer I/II - Limited Term	1.00	1.00	1.00	0.00
Deputy Probation Officer I/II - Institutions	30.00	30.00	30.00	0.00
Executive Assistant	0.00	1.00	0.00	0.00
Fiscal Assistant	0.50	0.50	0.50	0.00
Fiscal Technician	2.00	2.00	2.00	0.00
Legal Office Assistant I/II	1.00	1.00	1.00	0.00
Legal Secretarial Services Supervisor	2.00	2.00	2.00	0.00
Legal Secretary 1/11	3.00	3.00	3.00	0.00
Mental Health Program Coordinator II	1.00	1.00	1.00	0.00
Probation Assistant	1.00	1.00	1.00	0.00
Probation Transport Driver	0.00	0.50	0.50	0.50
Sr. Department Analyst	1.00	1.00	1.00	0.00
Sr. Deputy Probation Officer	10.00	10.00	10.00	0.00
Sr. Deputy Probation Officer - Institutions	8.00	8.00	8.00	0.00
Sr. IT Department Coordinator	1.00	1.00	1.00	0.00
Sr. Legal Secretary	3.50	3.50	3.50	0.00
Supervising Deputy Probation Officer	8.00	8.00	8.00	0.00
Supervising Deputy Probation Officer - Institutions	8.00	8.00	8.00	0.00
Department Total	132.00	133.50	132.50	0.50

ORGANIZATIONAL CHART

