### Health & Human Services Agency – Administration

#### Mission

Health & Human Services Agency (HHSA) Administration provides administrative and fiscal support to the four programmatic divisions of HHSA including Behavioral Health, Public Health, Community Services, and Social Services.

|                              | 14/15<br>Actuals    | 15/16<br>Budget | 16/17<br>Dept<br>Requested | 16/17<br>CAO<br>Recommend | Change from<br>Budget to<br>Recommend | %<br>Change |
|------------------------------|---------------------|-----------------|----------------------------|---------------------------|---------------------------------------|-------------|
| Charges for Service<br>Misc. | 4,113,064<br>18,649 | 4,360,808       | 4,110,615                  | 4,110,615                 | (250, 193)                            | -6%<br>0%   |
| Total Revenue                | 4,131,713           | 4,360,808       | 4,110,615                  | 4,110,615                 | (250,193)                             | -6%         |
| Salaries and Benefits        | 6,433,583           | 6,740,348       | 7,011,701                  | 7,011,701                 | 271,353                               | 4%          |
| Services & Supplies          | 1,349,330           | 1,480,725       | 1,510,634                  | 1,510,634                 | 29,909                                | 2%          |
| Fixed Assets                 | 7,178               | -               | 43,500                     | 43,500                    | 43,500                                | 0%          |
| Intrafund Transfers          | 8,849               | 319,089         | 445,193                    | 445,193                   | 126,104                               | 40%         |
| Intrafund Abatements         | (4,339,244)         | (4,617,158)     | (4,835,408)                | (4,835,408)               | (218,250)                             | 5%          |
| Total Appropriations         | 3,459,696           | 3,923,004       | 4,175,620                  | 4,175,620                 | 252,616                               | 6%          |
| NCC                          | (672,017)           | (437,804)       | 65,005                     | 65,005                    | 502,809                               | -115%       |
| FTE's                        | 64                  | 64              | 65                         | 65                        | 1                                     | 2%          |

#### HHSA Admin Financial Summary

## **Source of Funds**

Charges for Services (\$4,110,615): Comprised of interfund abatements/ reimbursements between department programs for HHSA Administration charges.

Net County Cost (\$65,005) – An estimate of cost recovery based on an Indirect Cost Rate.

#### Use of Funds

Salaries & Benefits (\$7,011,701): Primarily regular salaries and benefits (\$4,673,125), overtime (\$20,000), and other benefit and cost applied charges (\$2,318,576).

Services & Supplies (\$1,510,634): Primarily comprised of building rents and related space costs (\$962,040), household expenses (\$8,000), cost applied liability insurance (\$35,897), staff development

(\$34.560). minor equipment purchase/maintenance (\$14,200), telephone and internet charges (\$19,400), professional and specialized services (\$87,645), miscellaneous services supplies and (\$16,700), general office expenses and postage (\$115,000) and leased copy machines (\$185,000).

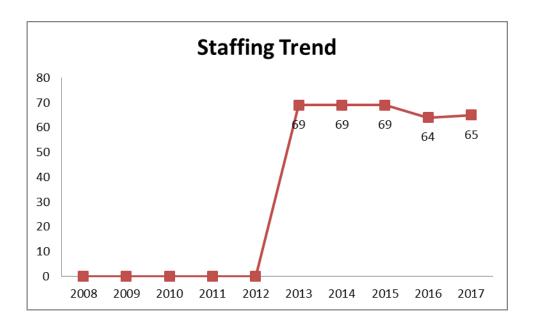
Fixed Asset (\$43,500): Professional scanner (\$8,500), POD building and design (\$30,000) and security equipment (\$5,000).

Intrafund Transfers (\$445,193): Cost applied mail, store support and building maintenance (\$11,814), IT support for PC and programming services (\$25,000) andA-87 (\$408,379).

Intrafund Abatements (-\$4,835,408): Related to indirect cost allocation for HHSA Administration charges.

### **Staffing Trend**

Staffing for the Health and Human Services Agency Administration has increased by 0.80 FTE due to a transfer from Community Services. The recommended staff allocation for FY 2016-17 is 65.10. The division currently has 64.10 FTEs on the West Slope and 1.00 FTEs at South Lake Tahoe.



| 2016-17 Summary of Department Programs |       |               |             |                 |          |  |  |
|--|-------|---------------|-------------|-----------------|----------|--|--|
|  |       | Appropriation | Revenue     | Net County Cost | Staffing |  |  |
| HHSA Administration                    |       | \$4,175,620   | \$4,110,615 | \$65,005        | 65.10    |  |  |
|  | TOTAL | \$4,175,620   | \$4,110,615 | \$65,005        | 65.10    |  |  |

# HEALTH AND HUMAN SERVICES AGENCY

#### **Program Summary**

#### HHSA Administration

HHSA Administration was created in July 2013 to provide efficiencies in administrative and fiscal support to all the various programs in each of the four programmatic divisions of the agency. The division provides a wide range of services to the four program divisions, including maintaining and monitoring contracts, providing fiscal and budget support, facility maintenance, purchasing, billing, payroll, grant reporting, preparing items for submission to the Board of Supervisors, and internal personnel processing. The division charges programs for use of its services and recovers costs from each of the three divisions of HHSA through an Indirect Cost Rate (ICR).

# Chief Administrative Office Recommendation

The Health and Human Services Agency Administration Division was created to provide efficiencies in administrative and fiscal support to all the various programs across the agency. The division passes these fiscal and administrative costs to programs within the agency based on direct program salaries. All Administrative Division costs are funded from state, federal, realignment, donations/fees, and General Fund.

The total Recommended Budget for the Administration Division represents a decrease of revenues of \$250,193 or 6% and an increase in appropriations of \$252,616 or 6% when compared to the FY 2015-16 approved budget. As a result, the Net County Cost is increasing \$502,809. This represents a status quo budget.

At the beginning of the year the Division calculates an Indirect Cost Rate (ICR) that is charged out to all Divisions in the Health and Human Services agency based on direct salary dollars. Due to fluctuations in actual salary dollars spent throughout the year, sometimes the department collects more revenue than necessary which rolls into the General Fund as fund balance and will be used to fund the Net County Cost in future years.

## Financial Information by Fund Type

FUND TYPE:10GENERAL FUNDDEPARTMENT:45HEALTH & HUMAN SERVICES AGENCY ADM

|   | MID-YEAR<br>PROJECTION | CURRENT YR<br>APPROVED<br>BUDGET | DEPARTMENT<br>REQUEST | CAO<br>RECOMMENDED<br>BUDGET | DIFFERENCE<br>CURR YR<br>CAO RECMD |
|---|------------------------|----------------------------------|-----------------------|------------------------------|------------------------------------|
| TYPE: R REVENUE                         |                        |                                  |                       |                              |                                    |
| SUBOBJ SUBOBJ TITLE                     |                        |                                  |                       |                              |                                    |
| 1800 INTERFND REV: SERVICE BETWEEN FUND | 4,137,204              | 4,360,808                        | 4,110,615             | 4,110,615                    | -250,193                           |
| CLASS: 13 REV: CHARGE FOR SERVICES      | 4,137,204              | 4,360,808                        | 4,110,615             | 4,110,615                    | -250,193                           |
| TYPE: R SUBTOTAL                        | 4,137,204              | 4,360,808                        | 4,110,615             | 4,110,615                    | -250,193                           |

## Financial Information by Fund Type

FUND TYPE:10GENERAL FUNDDEPARTMENT:45HEALTH & HUMAN SERVICES AGENCY ADM

|              |  | MID-YEAR<br>PROJECTION | CURRENT YR<br>APPROVED<br>BUDGET | DEPARTMENT<br>REQUEST | CAO<br>RECOMMENDED<br>BUDGET | DIFFERENCE<br>CURR YR<br>CAO RECMD |
|--------------|--|------------------------|----------------------------------|-----------------------|------------------------------|------------------------------------|
| TYPE: E      | EXPENDITURE                                |                        |                                  |                       |                              |                                    |
| SUBOB        | J SUBOBJ TITLE                             |                        |                                  |                       |                              |                                    |
| 3000         | PERMANENT EMPLOYEES / ELECTED              | 4,162,621              | 4,541,902                        | 4,673,125             | 4,673,125                    | 131,223                            |
| 3002         | OVERTIME                                   | 20,000                 | 20,000                           | 20,000                | 20,000                       | 0                                  |
| 3004         | OTHER COMPENSATION                         | 4,200                  | 4,200                            | 4,200                 | 4,200                        | 0                                  |
| 3005         | TAHOE DIFFERENTIAL                         | 2,400                  | 2,400                            | 2,400                 | 2,400                        | 0                                  |
| 3020         | RETIREMENT EMPLOYER SHARE                  | 958,379                | 958,379                          | 1,013,266             | 1,013,266                    | 54,887                             |
| 3022         | MEDI CARE EMPLOYER SHARE                   | 65,894                 | 65,894                           | 67,790                | 67,790                       | 1,896                              |
| 3040         | HEALTH INSURANCE EMPLOYER                  | 975,046                | 975,046                          | 1,017,575             | 1,017,575                    | 42,529                             |
| 3042         | LONG TERM DISABILITY EMPLOYER              | 11,357                 | 11,357                           | 11,677                | 11,677                       | 320                                |
| 3043         | DEFERRED COMPENSATION EMPLOYER             | 2,412                  | 2,412                            | 7,589                 | 7,589                        | 5,177                              |
| 3046         | RETIREE HEALTH: DEFINED                    | 48,279                 | 48,279                           | 68,497                | 68,497                       | 20,218                             |
| 3060         | WORKERS' COMPENSATION EMPLOYER             | 43,279                 | 43,279                           | 52,982                | 52,982                       | 9,703                              |
| 3080         | FLEXIBLE BENEFITS                          | 67,200                 | 67,200                           | 72,600                | 72,600                       | 5,400                              |
| CLASS:       | 30 SALARY & EMPLOYEE BENEFITS              | 6,361,067              | 6,740,348                        | 7,011,701             | 7,011,701                    | 271,353                            |
| 4040         | TELEPHONE COMPANY VENDOR                   | 1,368                  | 1,368                            | 1,400                 | 1,400                        | 32                                 |
| 4041         | COUNTY PASS THRU TELEPHONE CHARGES         | S 26,500               | 26,500                           | 18,000                | 18,000                       | -8,500                             |
| 4080         | HOUSEHOLD EXPENSE                          | 5,500                  | 5,500                            | 5,000                 | 5,000                        | -500                               |
| 4082         | HOUSEHOLD EXP: OTHER                       | 3,000                  | 3,000                            | 3,000                 | 3,000                        | 0                                  |
| 4086         | JANITORIAL / CUSTODIAL SERVICES            | 62,280                 | 62,280                           | 62,280                | 62,280                       | 0                                  |
| 4100         | INSURANCE: PREMIUM                         | 31,004                 | 31,004                           | 35,897                | 35,897                       | 4,893                              |
| 4101         | INSURANCE: ADDITIONAL LIABILITY            | 760                    | 760                              | 0                     | 0                            | -760                               |
| 4144         | MAINT: COMPUTER                            | 3,000                  | 3,000                            | 3,000                 | 3,000                        | 0                                  |
| 4180         | MAINT: BUILDING & IMPROVEMENTS             | 9,036                  | 9,036                            | 5,000                 | 5,000                        | -4,036                             |
| 4182         | MAINT: RENTAL PROPERTY                     | 205                    | 205                              | 0                     | 0                            | -205                               |
| 4220         | MEMBERSHIPS                                | 600                    | 600                              | 1,400                 | 1,400                        | 800                                |
| 4260         | OFFICE EXPENSE                             | 36,153                 | 36,153                           | 35,000                | 35,000                       | -1,153                             |
| 4261         | POSTAGE                                    | 60,000                 | 60,000                           | 80,000                | 80,000                       | 20,000                             |
| 4262         | SOFTWARE                                   | 600                    | 600                              | 4,200                 | 4,200                        | 3,600                              |
| 4263         | SUBSCRIPTION / NEWSPAPER / JOURNALS        | 1,473                  | 1,473                            | 2,000                 | 2,000                        | 527                                |
| 4264         | BOOKS / MANUALS                            | 700                    | 700                              | 700                   | 700                          | 0                                  |
| 4266         | PRINTING / DUPLICATING SERVICES            | 1,500                  | 1,500                            | 1,500                 | 1,500                        | 0                                  |
| 4300         | PROFESSIONAL & SPECIALIZED SERVICES        | 69,945                 | 69,945                           | 87,645                | 87,645                       | 17,700                             |
| 4400         | PUBLICATION & LEGAL NOTICES                | 700                    | 700                              | 500                   | 500                          | -200                               |
| 4420         | RENT & LEASE: EQUIPMENT                    | 104,192                | 194,955                          | 185,000               | 185,000                      | -9,955                             |
| 4421         | RENT & LEASE: SECURITY SYSTEM              | 24,552                 | 24,552                           | 23,964                | 23,964                       | -588                               |
| 4440         | RENT & LEASE: BUILDING &                   | 689,297                | 689,297                          | 681,508               | 681,508                      | -7,789                             |
| 4461         |  | 11,900                 | 11,900                           | 2,400                 | 2,400                        | -9,500                             |
| 4462         |  | 17,234                 | 17,234                           | 8,800                 | 8,800                        | -8,434                             |
| 4500         | SPECIAL DEPT EXPENSE                       | 0                      | 0                                | 10,000                | 10,000                       | 10,000                             |
| 4502<br>4503 | EDUCATIONAL MATERIALS<br>STAFF DEVELOPMENT | 2,000<br>17,285        | 2,000<br>17,285                  | 2,000<br>34,560       | 2,000<br>34,560              | 0<br>17,275                        |
| 4503<br>4529 | SOFTWARE LICENSE                           | ,                      | ,                                | ,                     | ,                            | 200                                |
| 4929         | SOF I WARE LIGENSE                         | 3,300                  | 3,300                            | 3,500                 | 3,500                        | 200                                |

## Financial Information by Fund Type

FUND TYPE:10GENERAL FUNDDEPARTMENT:45HEALTH & HUMAN SERVICES AGENCY ADM

|   | MID-YEAR<br>PROJECTION | CURRENT YR<br>APPROVED<br>BUDGET | DEPARTMENT<br>REQUEST | CAO<br>RECOMMENDED<br>BUDGET | DIFFERENCE<br>CURR YR<br>CAO RECMD |
|---|------------------------|----------------------------------|-----------------------|------------------------------|------------------------------------|
| 4600 TRANSPORTATION & TRAVEL            | 3,640                  | 3,640                            | 3,302                 | 3,302                        | -338                               |
| 4602 MILEAGE: EMPLOYEE PRIVATE AUTO     | 10,570                 | 10,570                           | 7,990                 | 7,990                        | -2,580                             |
| 4605 RENT & LEASE: VEHICLE              | 2,500                  | 2,500                            | 8,500                 | 8,500                        | 6,000                              |
| 4606 FUEL PURCHASES                     | 700                    | 700                              | 1,000                 | 1,000                        | 300                                |
| 4608 HOTEL ACCOMMODATIONS               | 500                    | 500                              | 2,300                 | 2,300                        | 1,800                              |
| 4620 UTILITIES                          | 187,968                | 187,968                          | 189,288               | 189,288                      | 1,320                              |
| CLASS: 40 SERVICE & SUPPLIES            | 1,389,962              | 1,480,725                        | 1,510,634             | 1,510,634                    | 29,909                             |
| 6040 FIXED ASSET: EQUIPMENT             | 0                      | 0                                | 35,000                | 35,000                       | 35,000                             |
| 6042 FIXED ASSET: COMPUTER SYSTEM       | 0                      | 0                                | 8,500                 | 8,500                        | 8,500                              |
| CLASS: 60 FIXED ASSETS                  | 0                      | 0                                | 43,500                | 43,500                       | 43,500                             |
| 7200 INTRAFUND TRANSFERS: ONLY GENERAL  | 0                      | 0                                | 408,379               | 408,379                      | 408,379                            |
| 7223 INTRAFND: MAIL SERVICE             | 47                     | 47                               | 118                   | 118                          | 71                                 |
| 7224 INTRAFND: STORES SUPPORT           | 2,411                  | 2,411                            | 1,696                 | 1,696                        | -715                               |
| 7229 INTRAFND: PC SUPPORT               | 19,000                 | 19,000                           | 25,000                | 25,000                       | 6,000                              |
| 7231 INTRAFND: IS PROGRAMMING SUPPORT   | 19,000                 | 19,000                           | 0                     | 0                            | -19,000                            |
| 7232 INTRAFND: MAINT BLDG & IMPROVMNTS  | 5,545                  | 5,545                            | 10,000                | 10,000                       | 4,455                              |
| 7250 INTRAFND: NOT GEN FUND / SAME FUND | 261,967                | 273,086                          | 0                     | 0                            | -273,086                           |
| CLASS: 72 INTRAFUND TRANSFERS           | 307,970                | 319,089                          | 445,193               | 445,193                      | 126,104                            |
| 7350 INTRFND ABATEMENTS: GF ONLY        | -4,694,578             | -4,617,158                       | -4,835,408            | -4,835,408                   | -218,250                           |
| CLASS: 73 INTRAFUND ABATEMENT           | -4,694,578             | -4,617,158                       | -4,835,408            | -4,835,408                   | -218,250                           |
| TYPE: E SUBTOTAL                        | 3,364,421              | 3,923,004                        | 4,175,620             | 4,175,620                    | 252,616                            |
| FUND TYPE: 10 SUBTOTAL                  | -772,783               | -437,804                         | 65,005                | 65,005                       | 502,809                            |
| DEPARTMENT: 45 SUBTOTAL                 | -772,783               | -437,804                         | 65,005                | 65,005                       | 502,809                            |

## HEALTH AND HUMAN SERVICES AGENCY

