## Mission

The Assessor is responsible for discovering, inventorying and valuing all taxable property in the County, including residential, commercial, industrial and undeveloped properties, as well as personal property used in the course of business, boats, airplanes, and mining claims. The Assessor has the duty of local administration, preparation and maintenance of the master property file, ownership records of all assessable real and personal property, Assessor's Parcel Number's and accounts, secured and unsecured assessment rolls, and preparation of supplemental assessments for taxation by the various taxing agencies.

## Program Summaries by Function

Discovery
Positions: 8 FTE
Extra Help: \$0

Total Appropriations: \$670,021
Total Revenues: \$0 Net County Cost: \$670,021

This function in the Assessors Office is responsible for locating and identifying potential changes in the ownership, character and configuration of all assessable property. Reviews recorded documents, recorded maps, unrecorded information from property owners, lessors, federal and state, county and city governments. Catalogs and determines appropriate processing to be applied to identified changes in ownership, new construction, partial interest transfers and business assets, possessory interests, mining claims, boats, aircraft and others. Initiates inquiry to clarify assessable nature of various transactions of indeterminate nature. Includes the position classes of Cadastral drafter, GIS analyst, Assessment Technician. Appraiser and Auditor/Appraiser.

## Inventory

Total Appropriations: \$600,358
Positions: 7 FTE
Total Revenues: \$0 Extra Help: \$0 Net County Cost: $\$ 600,358$

This function is charged with the responsibility for analyzing and processing all changes to the master property inventory. Also processes parcel map changes and makes Jarvis/Gann reappraisability determinations. Responds to public inquiry about reassessability of proposed actions and initiates inquiry where clarification is required. Processes exemption applications from homeowners, veterans, disabled veterans and transactions qualifying for exclusion as parent/child or replacement residence transfers as well as organizations meeting the requirements for educational, welfare or religious or other organizational exemptions. Maintains inventory of more than 100,000 parcels, 30,000 timeshares, 4,500 businesses, 4,000 boats, mining claims, mutual water companies, apartments, possessory interests and other assessable personal property. Position classes include Assessment Technician, Property Transfer Specialist and Cadastral Drafter.

## Appraisal <br> Positions: 10.75 FTE <br> Extra Help: \$0

Total Appropriations: \$1,108,555
Total Revenues: \$0
Net County Cost: \$1,108,555

This function is responsible for determining the fair market value of real property that has undergone a complete or partial change of ownership, new construction or other event which triggers a reappraisal under California Property Tax law. Conducts field appraisal work, enrolls unpermitted construction and performs special appraisals of Williamson Act and Timber Production Zone property. Real Property includes land, mines, quarries, timber, structures, buildings, fixtures, fences, fruit or nut bearing trees and vines not exempted. Also responsible for annual appraisal of business property and assessable personal property such as boats, airplanes, apartment/ hotel/motel furnishings and possessory interests. Under Prop 8, this function also determines the lower of factored base year value or market value. This function also includes the audit of reporting, appraisal and assessment of business property and determines the value of property acquired by public agencies when necessary or requested. Appraisers and Auditor/Appraisers also research, negotiate, prepare and defend values and represent the Assessor before the Assessment Appeals Board. All staff in this function making value determinations are required to maintain valid certification through the State Board of Equalization and meet State continuing education requirements. Major position classes include Appraiser, Auditor/Appraiser.

## Assessment <br> Positions: 4.5 FTE <br> Extra Help: \$0 <br> Total Appropriations: \$529,852 <br> Total Revenues: \$455,800 <br> Net County Cost: \$74,052

Upon receipt of reappraised property value from the Appraisal function, this group is responsible for the accurate generation of appropriate assessments. This includes providing lawful notice to the property owner, record keeping and assessment transmission to the Auditor for tax calculation. Also responsible for processing all assessment roll corrections and escape assessments. Makes all changes to property characteristic data and other information in the property system. Revenues include the department's share of the County's 5\% of supplemental taxes that is allocated among the three property tax administration departments and timeshare handling charges. Position classes include Appraiser Aide and Assessment Technician.

IT \& GIS Technology
Positions: 2 FTE
Extra Help: \$0

Total Appropriations: \$269,984
Total Revenues: \$0
Net County Cost: \$269,984

The Assessor's computerized property system consists of the mainframe computer property system and several substantial additional systems operating on the Intranet. A portion of this function is responsible for the operation, maintenance and enhancement of these systems. The GIS analyst position is responsible for all parcel map activity, as well as mapping related tasks unique to the Assessor such as Tax Rate Area changes, parcel renumber operations and the library of historical parcel maps. A small amount of revenue is derived from the sale of assessment data. Position classes include IT Departmental Coordinator and GIS Analyst.

Administration \& Management Positions: 1.75 FTE

Total Appropriations: \$236,164 Extra Help: \$0

Total Revenues: \$0
Net County Cost: \$236,164
Provides leadership, oversight, direction and support for the department and is responsible for administrative and business support functions including budgeting, accounting, payroll, personnel, purchasing and contract coordination, computer services and support and clerical operations. Positions include Assessor, Assistant Assessor, and Executive Secretary.

## Financial Charts

## Source of Funds

Charges for Services ( $\$ 183,000$ ): The bulk of this revenue is in Assessment \& Tax Collection (\$175,000): The department receives a share of the County's 5\% administration fee for the supplemental roll. The revenue is shared among the property tax administration
 departments (AuditorController, Treasurer-Tax Collector, Assessor). This revenue has declined sharply as property values have fallen. The remainder of revenues in this character is derived from various services provided to the public and the development community and sales of roll data.

Miscellaneous ( $\$ 15,000$ ): Revenue budgeted from Proposition 90 application fees is estimated at $\$ 15,000$, based on a projection of 40 applications for the fiscal year.

Operating Transfers $(\$ 257,800)$ : The bulk of this revenue $(\$ 244,000)$ is derived from the fees charged for the separate assessment of timeshare projects, as provided by County Ordinance. This revenue is shared among the property tax administration departments. A transfer from the department's automation special revenue fund of $\$ 13,800$ will fund replacements for obsolete computer equipment as well as software licenses.

Net County Cost $(\$ 2,959,134)$ : The department is primarily funded with discretionary General Fund tax dollars. These revenues are collected in Department 15 - General Fund Other Operations.

It should be noted that charges to special districts to cover the County's cost for administering the property tax system generate revenue which posts in Department 15 as general
discretionary revenue. The charges are derived from the costs of the Assessor, the AuditorController, and Treasurer-Tax Collector Departments. This revenue is budgeted at $\$ 2,300,000$.

## Use of Funds

Salaries \& Benefits (\$3,012,281): Primarily comprised of general salaries and benefits ( $\$ 2,117,979$ ), retirement ( $\$ 369,655$ ), retiree health ( $\$ 38,057$ ), workers' compensation $(\$ 28,756)$ and health insurance (\$457,834).

Services \& Supplies
 (\$131,615): Major expenses include general liability insurance ( $\$ 23,679$ ), office expense (\$12,000) postage $(\$ 22,000)$, computer equipment $(\$ 10,000)$ and employee mileage $(\$ 8,000)$.

Other Charges (\$500) - Charges from other county departments for miscellaneous services.
Intrafund Transfers (\$270,538): Intrafund transfers consist of charges from other departments for services such as mainframe support (\$200,091), network support (\$47,735), and telephone (\$12,000).

## Staffing Trend

Staffing for the Assessor over the past ten years has gone from 42 FTE in FY 2002-03 to 35 FTE. Reductions in FY 2008-09 were primarily from the loss of the State Property Tax Administration
Program, which used to provide approximately \$300,000 in
 revenue annually. The proposed staff
allocation for FY 2011-12 of 35 FTE's reflects reductions due to the ERI. There are 30 FTE'S on the West Slope and 5 FTE'S at South Lake Tahoe.

## Chief Administrative Office Comments

The Recommended Budget represents an overall decrease of $\$ 82,420$ or $15 \%$ in revenues and a decrease of $\$ 447,070$ or 12\% in appropriations when compared to the FY 2010-11 approved budget. As a result, the Net County Cost has decreased $\$ 364,650$ or $11 \%$.

The change in revenues is primarily comprised of a reduction in operating transfers in, which is equally offset by a reduction in appropriations. This is because the department used $\$ 68,000$ of special revenue funds to replace obsolete computers and other equipment in the department in FY 2010-11. The change in appropriations is primarily related to reductions in salaries and benefits due to reductions resulting from the early retirement incentive (ERI). Overall salaries and benefits are declining, including a $\$ 55,610$ reduction in retirement due to the anticipated employee partial pick-up of retirement costs.

The Recommended Budget for the Assessor reflects staffing changes resulting from the ERI, which the Department has used to reduce expenditures. Three employees retired through the ERI and three FTEs are proposed for deletion. Two of the ERI positions, Assessment Standards Supervisor and Assessment Office Manager, are proposed for deletion; however the addition of a Supervising Assessment Technician is recommended to handle the supervisory workload left by the departure of the Assessment Office Manager. This position was filled internally, leaving vacant one FTE Appraiser Aide, which is recommended for deletion. The third ERI position, Supervising Appraiser, was filled through internal recruitment, leaving a vacant Appraiser allocation, which is proposed for deletion. In addition, the Assistant Assessor position will remain vacant and unfunded for the Fiscal Year.

## ASSESSOR

## Financial Information by Fund Type

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FUND TYPE: }10\mathrm{ GENERAL FUND
DEPARTMENT: 05 ASSESSOR
```

|  | CURRENT YR |  | CAO |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  | MID-YEAR | APPROVED | DEPARTMENT | RECOMMENDED |  |
|  | PROJECTION | BUDGET | REQUEST | BUDGET | DIFFERENCE |
| TYPE: R REVENUE |  |  |  |  |  |
| SUBOBJ SUBOBJ TITLE |  |  |  |  |  |
| 1300 ASSESSMENT \& TAX COLLECTION FEES | 120,000 | 200,000 | 175,000 | 175,000 | -25,000 |
| 1740 CHARGES FOR SERVICES | 0 | 0 | 8,000 | 8,000 | 8,000 |
| CLASS: 13 REV: CHARGE FOR SERVICES | 120,000 | 200,000 | 183,000 | 183,000 | -17,000 |
| 1940 MISC: REVENUE | 16,500 | 3,000 | 15,000 | 15,000 | 12,000 |
| CLASS: 19 REV: MISCELLANEOUS | 16,500 | 3,000 | 15,000 | 15,000 | 12,000 |
| 2020 OPERATING TRANSFERS IN | 335,220 | 335,220 | 257,800 | 257,800 | -77,420 |
| CLASS: 20 REV: OTHER FINANCING SOURCES | 335,220 | 335,220 | 257,800 | 257,800 | -77,420 |
| TYPE: R SUBTOTAL | 471,720 | 538,220 | 455,800 | 455,800 | -82,420 |

## Financial Information by Fund Type

FUND TYPE: 10 GENERAL FUND
DEPARTMENT: 05 ASSESSOR


ASSESSOR

## Personnel Allocation

| Classification Title | 2010-11 <br> Adjusted <br> Allocation | 2011-12 <br> Dept <br> Request | 2011-12 <br> CAO <br> Recm'd | Diff from <br> Adjusted |
| :--- | ---: | ---: | ---: | ---: |
| Assessor | 1.00 | 1.00 | 1.00 | - |
| Appraiser Aide | 2.00 | 1.00 | 1.00 | $(1.00)$ |
| Appraiser I/II/Sr | 10.00 | 8.80 | 8.80 | $(1.20)$ |
| Assessment Office Manager | 1.00 | - | - | $(1.00)$ |
| Assessment Standards Supervisor | 1.00 | - | - | $(1.00)$ |
| Assessment Technician I/II/Sr | 8.20 | 8.40 | 8.40 | 0.20 |
| Assistant Assessor | 1.00 | 1.00 | 1.00 | - |
| Auditor-Appraiser/Senior Auditor-Appraiser | 2.00 | 2.00 | 2.00 | - |
| Branch Supervising Appraiser | 1.00 | 1.00 | 1.00 | - |
| Cadastral Drafter | 1.00 | 1.00 | 1.00 | - |
| Executive Secretary | 0.80 | 0.80 | 0.80 | - |
| GIS Analyst I/II | 1.00 | 1.00 | 1.00 | - |
| Information Technology Department Coord | 1.00 | 1.00 | 1.00 | - |
| Property Transfer Specialist | 4.00 | 4.00 | 4.00 | - |
| Property Transfer Supervisor | 1.00 | 1.00 | 1.00 | - |
| Supervising Appraiser | 1.00 | 1.00 | 1.00 | - |
| Supervising Assessment Technician |  | 1.00 | 1.00 | 1.00 |
| Supervising Auditor/Appraiser | 1.00 | 1.00 | 1.00 | - |
| Department Total | 38.00 | 35.00 | 35.00 | $(3.00)$ |

## ASSESSOR

## Assessor 2011/2012 Org Chart



Karl Weiland, Assessor

## ASSESSOR

## Ten Year History

|  | $\begin{gathered} \hline 02 / 03 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} \hline 03 / 04 \\ \text { Actual } \end{gathered}$ | $\begin{aligned} & \hline 04 / 05 \\ & \text { Actual } \end{aligned}$ | $\begin{aligned} & \hline \hline 05 / 06 \\ & \text { Actual } \end{aligned}$ | $\begin{aligned} & \hline \hline 06 / 07 \\ & \text { Actual } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Taxes | 525 | 1,110 | 420 | 35 |  |
| State | 233,836 | 331,197 | - |  | - |
| Charges for Service | 508,242 | 616,664 | 568,872 | 863,886 | 618,137 |
| Misc. | - | 748 | 135 | 580 | 12,305 |
| Other Financing Sources | - | - | 578,268 | 533,453 | 184,940 |
| Total Revenue | 742,603 | 949,719 | 1,147,695 | 1,397,954 | 815,382 |
| Salaries | 1,958,588 | 1,847,463 | 2,042,136 | 2,177,775 | 2,452,639 |
| Benefits | 605,870 | 827,667 | 995,303 | 1,129,328 | 1,135,601 |
| Services \& Supplies | 118,070 | 94,906 | 147,588 | 163,287 | 142,983 |
| Other Charges | 150 | 200 | 665 | 480 | 237 |
| Fixed Assets | 9,040 | - | - | 1,532 | 1,608 |
| Intrafund Transfers | 466,146 | 451,010 | 427,172 | 472,384 | 419,097 |
| Total Appropriations | 3,157,864 | 3,221,246 | 3,612,864 | 3,944,786 | 4,152,165 |
| NCC | 2,415,261 | 2,271,527 | 2,465,169 | 2,546,832 | 3,336,783 |
| FTE's | 42 | 42 | 44 | 44 | 44 |

## ASSESSOR

## Ten Year History

|  | $\begin{gathered} \hline \hline 07 / 08 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} \hline 08 / 09 \\ \text { Actual } \end{gathered}$ | $\begin{aligned} & \hline 09 / 10 \\ & \text { Actual } \end{aligned}$ | 10/11 <br> Projected | 11/12 <br> Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Taxes | - | - | - | - |  |
| State | - | - | - | - | - |
| Charges for Service | 387,095 | 249,339 | 170,618 | 120,000 | 183,000 |
| Misc. | 3,334 | 1,772 | 1,325 | 16,500 | 15,000 |
| Other Financing Sources | 259,567 | 245,465 | 245,048 | 335,220 | 257,800 |
| Total Revenue | 649,996 | 496,576 | 416,991 | 471,720 | 455,800 |
| Salaries | 2,513,140 | 2,395,830 | 2,199,114 | 2,128,563 | 2,044,956 |
| Benefits | 1,093,669 | 1,092,735 | 972,492 | 1,113,189 | 967,325 |
| Services \& Supplies | 139,817 | 115,053 | 107,534 | 199,714 | 131,615 |
| Other Charges | 20 | - | - |  | 500 |
| Fixed Assets | - | - | - | - | - |
| Intrafund Transfers | 437,702 | 367,681 | 300,829 | 278,277 | 270,538 |
| Total Appropriations | 4,184,348 | 3,971,299 | 3,579,969 | 3,719,743 | 3,414,934 |
| NCC | 3,534,352 | 3,474,723 | 3,162,978 | 3,248,023 | 2,959,134 |
| FTE's | 44 | 38 | 38 | 38 | 35 |


| 10 Year Variance |  |  |
| :---: | :---: | :---: |
|  | \$ Change | \% Change |
| Taxes | (525) | -100\% |
| State | $(233,836)$ | -100\% |
| Charges for Service | $(325,242)$ | -64\% |
| Misc. | 15,000 | N/A |
| Other Financing Sources | 257,800 | N/A |
| Total Revenue | $(286,803)$ | -39\% |
| Salaries | 86,368 | 4\% |
| Benefits | 361,455 | 60\% |
| Services \& Supplies | 13,545 | 11\% |
| Other Charges | 350 | 233\% |
| Fixed Assets | $(9,040)$ | -100\% |
| Intrafund Transfers | $(195,608)$ | -42\% |
| Total Appropriations | 257,070 | 8\% |
| NCC | 543,873 | 23\% |
| FTE's | (7) | -17\% |

$\square$

