| Rank | Department | Position Title | Regular Pay | Overtime | Lump Sum Payments | Other Payments | Total Pay | CalPERS | Other Benefits | Total Salary & Benefits |
|------|---------------------------|--------------------------------|-------------|----------|-------------------|----------------|-----------|---------|----------------|----------------------------|
| | 1 HHSA - Mental Health | MENTAL HEALTH MEDICAL DIRECTOR | 301,967 | - | - | 13,399 | 315,366 | 25,238 | 31,992 | 372,597 |
| | 2 HHSA - Mental Health | PSYCHIATRIST II | 299,499 | - | - | 6,240 | 305,739 | 13,325 | 18,084 | 337,148 |
| : | 3 Sheriff's Office | SHERIFF/CORONER/PUBLIC ADMIN | 233,605 | - | - | 8,265 | 241,870 | 41,644 | 18,539 | 302,053 |
| | 4 Sheriff's Office | UNDERSHERIFF | 233,168 | - | - | 8,105 | 241,273 | 41,709 | 16,086 | 299,067 |
| ! | 5 Sheriff's Office | SHERIFF'S CAPTAIN | 216,143 | - | - | 8,105 | 224,248 | 38,676 | 29,891 | 292,816 |
| | 6 CAO | CHIEF ADMINISTRATIVE OFFICER | 227,677 | - | - | 7,265 | 234,942 | 20,647 | 28,429 | 284,017 |
| | 7 District Attorney | DISTRICT ATTORNEY | 221,403 | - | - | 7,265 | 228,668 | 20,062 | 29,146 | 277,876 |
| : | 8 District Attorney | CHIEF INVESTIGATOR (D.A.) | 203,977 | - | - | 7,330 | 211,307 | 36,385 | 21,783 | 269,475 |
| 9 | 9 Sheriff's Office | SHERIFF'S CAPTAIN | 201,383 | - | - | 7,240 | 208,623 | 36,065 | 18,732 | 263,420 |
| 10 | 0 Sheriff's Office | SHERIFF'S CAPTAIN | 196,161 | - | - | 7,945 | 204,106 | 35,139 | 23,954 | 263,199 |
| 1: | 1 County Counsel | COUNTY COUNSEL | 201,813 | - | - | 6,240 | 208,053 | 21,548 | 23,289 | 252,890 |
| 1: | 2 Sheriff's Office | DEPUTY SHERIFF II | 123,677 | 76,497 | - | 3,315 | 203,488 | 21,740 | 21,168 | 246,395 |
| 13 | CAO | ASST CHIEF ADMIN OFFICER | 189,717 | - | - | 7,265 | 196,982 | 24,793 | 18,825 | 240,600 |
| 14 | 4 Sheriff's Office | SHERIFF'S SERGEANT | 137,070 | 63,282 | - | 944 | 201,295 | 24,471 | 14,020 | 239,787 |
| 1! | 5 HHSA - Public Health | PUBLIC HEALTH OFFICER | 206,724 | - | - | 6,240 | 212,964 | 14,256 | 10,877 | 238,097 |
| 10 | 6 Treasurer/Tax Collector | TREASURER/TAX COLLECTOR | 159,018 | - | - | 40,385 | 199,403 | 14,622 | 23,125 | 237,150 |
| 1 | 7 Sheriff's Office | SHERIFF'S LIEUTENANT | 165,797 | - | - | 7,240 | 173,036 | 29,720 | 28,916 | 231,673 |
| 13 | 8 Public Defender | PUBLIC DEFENDER | 200,154 | - | - | 6,240 | 206,394 | 18,151 | 4,549 | 229,094 |
| 19 | 9 HHSA - Social Services | ASST DIR OF HUMAN SERVICES | 165,021 | - | - | 6,240 | 171,261 | 21,568 | 35,421 | 228,250 |
| 20 | 0 Probation | CHIEF PROBATION OFFICER | 166,150 | - | - | 7,265 | 173,415 | 29,594 | 24,384 | 227,393 |
| 2: | 1 CAO | DEPUTY CHIEF ADMIN OFFICER | 173,934 | - | - | 7,265 | 181,199 | 22,732 | 22,437 | 226,368 |
| 2: | 2 HHSA - Administration | DIRECTOR, HHSA | 181,621 | - | - | 7,065 | 188,686 | 16,475 | 20,347 | 225,508 |
| 2 | 3 Sheriff's Office | SHERIFF'S SERGEANT | 139,534 | 27,986 | - | 3,077 | 170,597 | 25,191 | 29,018 | 224,807 |
| 24 | 4 Sheriff's Office | DEPUTY SHERIFF II | 114,398 | 70,582 | - | 2,679 | 187,660 | 20,480 | 16,202 | 224,342 |
| 2. | 5 Sheriff's Office | SHERIFF'S SERGEANT | 128,645 | 50,157 | - | 1,429 | 180,230 | 22,637 | 21,168 | 224,035 |
| 2 | 6 District Attorney | INVESTIGATOR (D.A.) | 136,445 | 30,266 | - | 2,981 | 169,693 | 24,445 | 29,018 | 223,156 |
| 2 | 7 District Attorney | CHIEF ASST DISTRICT ATTORNEY | 167,825 | - | - | 9,011 | 176,836 | 19,609 | 25,733 | 222,178 |

| Rank | Department | Position Title | Regular Pay | Overtime | Lump Sum Payments | Other Payments | Total Pay | CalPERS | Other Benefits | Total Salary & Benefits |
|------|--------------------------|--------------------------------|-------------|----------|----------------------|----------------|-----------|---------|----------------|----------------------------|
| 28 | Sheriff's Office | SHERIFF'S SERGEANT | 137,320 | 40,401 | - | 3,775 | 181,495 | 24,463 | 16,202 | 222,160 |
| 29 | Transportation | DIRECTOR OF TRANSPORTATION | 170,637 | - | - | 7,265 | 177,902 | 15,477 | 26,149 | 219,529 |
| 30 | Auditor-Controller | AUDITOR-CONTROLLER | 183,503 | - | - | 7,105 | 190,608 | 16,586 | 11,899 | 219,093 |
| 31 | Sheriff's Office | DEPUTY SHERIFF II | 113,838 | 54,335 | - | 1,369 | 169,542 | 20,351 | 29,018 | 218,911 |
| 32 | Auditor-Controller | CHIEF ASST AUDITOR/CONTROLLER | 174,832 | - | - | 6,240 | 181,072 | 22,848 | 14,597 | 218,516 |
| 33 | Environmental Management | DIRECTOR OF ENVIRON MANAGEMENT | 176,496 | - | - | 7,265 | 183,761 | 16,005 | 18,084 | 217,851 |
| 34 | District Attorney | DEPUTY DISTRICT ATTORNEY IV | 170,637 | - | - | 6,240 | 176,877 | 15,479 | 24,912 | 217,267 |
| 35 | Sheriff's Office | DEPUTY SHERIFF II | 115,096 | 61,535 | - | 3,042 | 179,673 | 20,917 | 16,202 | 216,791 |
| 36 | District Attorney | INVESTIGATOR (D.A.) | 132,195 | 43,610 | - | 5,663 | 181,468 | 23,699 | 9,464 | 214,631 |
| 37 | County Counsel | SR. DEPUTY COUNTY COUNSEL | 180,203 | - | - | 3,217 | 183,420 | 16,342 | 13,671 | 213,432 |
| 38 | District Attorney | INVESTIGATOR (D.A.) | 133,540 | 31,084 | - | 2,957 | 167,581 | 23,411 | 21,168 | 212,160 |
| 39 | Sheriff's Office | SHERIFF'S LIEUTENANT | 154,562 | - | - | 7,465 | 162,027 | 27,715 | 20,881 | 210,623 |
| 40 | Human Resources | DIRECTOR OF HUMAN RESOURCES | 172,099 | - | - | 6,240 | 178,339 | 13,772 | 18,084 | 210,195 |
| 41 | Sheriff's Office | SHERIFF'S LIEUTENANT | 127,350 | - | - | 38,274 | 165,624 | 22,480 | 21,111 | 209,214 |
| 42 | Transportation | DEPUTY DIR OF ENGINEERING | 158,629 | - | - | 12,664 | 171,293 | 14,385 | 23,425 | 209,103 |
| 43 | Sheriff's Office | SHERIFF'S SERGEANT | 140,988 | 20,802 | - | 952 | 162,742 | 24,972 | 21,168 | 208,882 |
| 44 | HHSA - Administration | ASST DIR OF ADMIN AND FINANCE | 113,008 | - | - | 68,894 | 181,902 | 14,668 | 11,978 | 208,549 |
| 45 | District Attorney | SUPV INVESTIGATOR (D. A.) | 152,745 | 13,623 | - | 2,266 | 168,634 | 27,206 | 11,862 | 207,702 |
| 46 | Sheriff's Office | DEPUTY SHERIFF II | 120,781 | 43,056 | - | 1,025 | 164,862 | 21,520 | 21,168 | 207,549 |
| 47 | Transportation | DEPUTY DIR OF ENGINEERING | 154,417 | - | - | 13,204 | 167,621 | 14,003 | 24,912 | 206,536 |
| 48 | Sheriff's Office | SHERIFF'S LIEUTENANT | 147,680 | 7,074 | - | 11,226 | 165,981 | 26,488 | 14,068 | 206,536 |
| 49 | Sheriff's Office | SHERIFF'S SERGEANT | 130,489 | 23,206 | - | 8,214 | 161,909 | 23,023 | 21,168 | 206,100 |
| 50 | District Attorney | DEPUTY DISTRICT ATTORNEY IV | 164,579 | - | - | 7,814 | 172,394 | 14,930 | 18,296 | 205,619 |
| 51 | District Attorney | DEPUTY DISTRICT ATTORNEY IV | 164,579 | - | - | 8,603 | 173,182 | 14,930 | 17,061 | 205,173 |
| 52 | Sheriff's Office | DEPUTY SHERIFF II | 115,531 | 38,280 | - | 1,100 | 154,910 | 20,697 | 29,018 | 204,625 |
| 53 | District Attorney | SUPV INVESTIGATOR (D. A.) | 140,783 | 31,831 | - | 7,239 | 179,853 | 24,739 | - | 204,592 |
| 54 | Sheriff's Office | SHERIFF'S LIEUTENANT | 152,379 | - | - | 7,465 | 159,844 | 27,341 | 16,539 | 203,723 |

| Rank | Department | Position Title | Regular Pay | Overtime | Lump Sum Payments | Other Payments | Total Pay | CalPERS | Other Benefits | Total Salary & Benefits |
|------|---------------------------|-------------------------------|-------------|----------|----------------------|----------------|-----------|---------|----------------|-------------------------|
| | District Attorney | ASST DISTRICT ATTY | 157,319 | | | 14,943 | 172,261 | 14,278 | 17,061 | 203,600 |
| | Sheriff's Office | SHERIFF'S LIEUTENANT | 163,756 | - | - | 8,760 | 172,516 | 29,364 | 274 | 202,154 |
| | Sheriff's Office | SHERIFF'S LIEUTENANT | 157,847 | - | - | 9,770 | 167,617 | 28,305 | 4,680 | 200,602 |
| | Sheriff's Office | SHERIFF'S SERGEANT | 126,797 | 44,215 | - | 6,845 | 177,857 | 22,642 | - | 200,499 |
| 59 | Information Technologies | DIRECTOR OF IT | 123,115 | - | - | 62,932 | 186,047 | 11,087 | 2,931 | 200,066 |
| 60 | District Attorney | INVESTIGATOR (D.A.) | 133,165 | 29,751 | - | 2,866 | 165,782 | 23,288 | 9,464 | 198,534 |
| 61 | District Attorney | INVESTIGATOR (D.A.) | 138,845 | 2,248 | - | 2,473 | 143,566 | 24,873 | 29,018 | 197,457 |
| 62 | County Counsel | SR. DEPUTY COUNTY COUNSEL | 163,821 | - | - | 520 | 164,341 | 14,856 | 17,815 | 197,012 |
| 63 | Sheriff's Office | SHERIFF'S SERGEANT | 120,540 | 24,390 | - | 1,564 | 146,495 | 21,437 | 29,018 | 196,950 |
| 64 | Sheriff's Office | SHERIFF'S SERGEANT | 134,214 | 32,820 | - | 6,057 | 173,091 | 23,637 | - | 196,728 |
| 65 | Building and Planning | DIRECTOR OF PLANNING BUILDING | 169,662 | - | - | 6,713 | 176,375 | 15,387 | 4,242 | 196,004 |
| 66 | Auditor-Controller | ACCOUNTING DIV MANAGER | 143,620 | - | - | 6,240 | 149,860 | 16,424 | 29,605 | 195,889 |
| 67 | Agricultural Commissioner | AG COMM/SEALER WTS AND MEAS | 158,699 | - | - | 6,240 | 164,939 | 14,392 | 16,356 | 195,686 |
| 68 | Sheriff's Office | SHERIFF'S SERGEANT | 124,177 | 26,999 | - | 1,011 | 152,187 | 22,297 | 21,168 | 195,652 |
| 69 | Sheriff's Office | DEPUTY SHERIFF II | 107,387 | 38,097 | - | 1,198 | 146,682 | 18,722 | 29,018 | 194,422 |
| 70 | Public Defender | ASST PUBLIC DEFENDER | 154,466 | - | - | 6,240 | 160,706 | 20,192 | 12,845 | 193,743 |
| 71 | Assessor | ASSESSOR | 155,110 | - | - | 6,240 | 161,350 | 14,065 | 18,084 | 193,499 |
| 72 | CAO | DEPUTY CHIEF ADMIN OFFICER | 148,454 | - | - | 6,785 | 155,239 | 19,405 | 18,084 | 192,728 |
| 73 | District Attorney | DEPUTY DISTRICT ATTORNEY IV | 146,293 | - | - | 7,964 | 154,257 | 13,271 | 24,912 | 192,440 |
| 74 | Sheriff's Office | SHERIFF'S SERGEANT | 126,582 | 20,085 | - | 1,973 | 148,640 | 22,477 | 21,168 | 192,284 |
| 75 | County Counsel | ASST COUNTY COUNSEL | 167,895 | - | - | 6,240 | 174,135 | 17,901 | - | 192,036 |
| 76 | County Counsel | SR. DEPUTY COUNTY COUNSEL | 153,165 | - | - | 520 | 153,685 | 13,895 | 23,611 | 191,190 |
| 77 | Auditor-Controller | ACCOUNTING DIV MANAGER | 135,242 | - | - | 15,660 | 150,902 | 17,675 | 22,218 | 190,795 |
| 78 | District Attorney | INVESTIGATOR (D.A.) | 134,416 | 13,700 | - | 2,362 | 150,478 | 23,916 | 16,202 | 190,596 |
| 79 | CAO | FACILITIES DIVISION MANAGER | 145,494 | - | - | 7,025 | 152,519 | 19,015 | 18,825 | 190,360 |
| 80 | Surveyor | SURVEYOR | 130,351 | - | - | 45,265 | 175,616 | 12,002 | 2,643 | 190,261 |
| 81 | Sheriff's Office | SHERIFF'S SERGEANT | 131,716 | 29,229 | - | 5,518 | 166,463 | 23,517 | - | 189,980 |

| Rank | Department | Position Title | Regular Pay | Overtime | Lump Sum Payments | Other Payments | Total Pay | CalPERS | Other Benefits | Total Salary & Benefits |
|------|------------------------|--------------------------------|-------------|----------|----------------------|----------------|-----------|---------|----------------|----------------------------|
| - | Sheriff's Office | DEPUTY SHERIFF II | 118,742 | | - | 1,392 | 147,701 | 21,026 | | 189,895 |
| | Sheriff's Office | DEPUTY SHERIFF II | 102,969 | | - | 2,791 | 150,175 | 18,325 | 21,168 | 189,667 |
| 84 | Sheriff's Office | SHERIFF'S SERGEANT | 122,758 | 21,838 | - | 1,836 | 146,432 | 22,013 | 21,168 | 189,614 |
| 85 | Sheriff's Office | SHERIFF'S SERGEANT | 120,604 | 24,353 | - | 1,804 | 146,760 | 21,566 | 21,168 | 189,494 |
| 86 | Sheriff's Office | DEPUTY SHERIFF II | 116,771 | 43,909 | - | 7,709 | 168,389 | 20,950 | - | 189,338 |
| 87 | Sheriff's Office | DEPUTY SHERIFF II | 111,886 | 32,871 | - | 3,469 | 148,225 | 19,617 | 21,168 | 189,010 |
| 88 | Air Quality Management | AIR POLLUTION CONTROL OFFICER | 155,167 | - | - | 6,713 | 161,880 | 14,071 | 12,845 | 188,796 |
| 89 | HHSA - Public Health | DEPUTY DIRECTOR, HHSA | 142,307 | - | - | 11,982 | 154,289 | 12,909 | 21,358 | 188,556 |
| 90 | Sheriff's Office | DEPUTY SHERIFF II | 115,465 | 46,250 | - | 5,907 | 167,622 | 20,681 | - | 188,304 |
| 91 | Sheriff's Office | SHERIFF'S LIEUTENANT | 136,652 | 1,324 | - | 4,620 | 142,596 | 24,516 | 20,965 | 188,077 |
| 92 | Library | DIRECTOR OF LIBRARY SERVICES | 154,081 | - | - | 6,240 | 160,321 | 13,973 | 13,749 | 188,044 |
| 93 | Sheriff's Office | DEPUTY SHERIFF II | 102,599 | 42,899 | - | 2,044 | 147,542 | 18,141 | 21,168 | 186,850 |
| 94 | Sheriff's Office | DEPUTY SHERIFF II | 108,584 | 15,414 | - | 14,383 | 138,382 | 19,450 | 29,018 | 186,850 |
| 95 | District Attorney | INVESTIGATOR (D.A.) | 124,807 | 6,720 | - | 2,701 | 134,228 | 22,303 | 29,018 | 185,549 |
| 96 | Sheriff's Office | DEPUTY SHERIFF II | 111,188 | 23,721 | - | 1,546 | 136,455 | 19,761 | 29,018 | 185,235 |
| 97 | District Attorney | INVESTIGATOR (D.A.) | 111,842 | 30,325 | - | 1,723 | 143,890 | 19,970 | 21,168 | 185,027 |
| 98 | Probation | DEPUTY CHIEF PROBATION OFFICER | 134,176 | - | - | 6,350 | 140,526 | 23,903 | 20,352 | 184,781 |
| 99 | Sheriff's Office | SHERIFF'S SERGEANT | 132,507 | 5,857 | - | 818 | 139,182 | 23,765 | 21,168 | 184,115 |
| 100 | Sheriff's Office | SHERIFF'S SERGEANT | 115,522 | 23,785 | - | 1,872 | 141,179 | 20,787 | 21,168 | 183,134 |